

Received 12/4/25
3:00 PM Jodi Moore, ATC

Town of Durham
Board of Selectmen
Monday, November 17, 2025, 7:00 p.m.
3rd floor, Town Hall, and Remote via Zoom
Joint Meeting of Boards, Commissions, Committees and Departments
Meeting Minutes

[Meeting Recording](#)
Passcode: Z98c\$uqD

1. Call meeting to order and roll call
First Selectman Rea called the Board of Selectmen Joint Meeting of Boards, Commissions, Committees and Departments meeting of Monday, November 17, 2025 to order at 7:00 p.m. Also present: Selectman Chadd and Selectman Hennick.
2. Approval of Agenda
**MOTION BY FIRST SELECTMAN REA
SECONDED BY SELECTMAN HENNICK
TO APPROVE THE AGENDA AS PRESENTED. VOTE: ALL AYE**
3. Status Report from various Boards, Commissions, Committees and Departments

Bob Moore, Board of Education

Busy this year, new superintendent was hired Sydney, approval of CT State grant for Memorial School construct, hired architect etc., moved students to different buildings during the construction, design is almost complete, more meetings with the State in December, meet bi-weekly and Building Committee continues to meet with engineers and construction members, lighting added to parking lot at Track, curriculum development back on track, hoping to hire a developer for the end of this year, success with athletic teams, newsletter going out, will need to meet with town in the future to discuss Brewster School some subtle interest from ACES would like both boards to get together

Jim Martinelli

BOF discussing potential to bond, pros and cons, members would like to have joint meeting with DMIAAB and Middlefield possibly increasing the fees, meeting schedule will be approved next meeting for budget season trying to be proactive with extra workshops, bear rock road in construction, shady lane scheduled for the spring, new technology for the budget looking forward to this,

Finance Director

Will be sending department heads notification new format and open to speak with any department head or chairman on the learning curve

Frank DeFelice

regulations for IWWA simpler and easier to read, plan of c and dev currently undergoing, meeting with b/c met with a number so far to get input for 10 year's needs, housing bill hb8002 was passed, some conditions contradict current state statutes etc., needs to be addressed, spoke about rivercog stepping in to assist, plans to be created housing growth plan and affordability plan, new statute allows go into regional or do local very similar, general consensus is to keep local, state wants to ID each developable parcel in town, hostile architecture spoke about, some will not affect town but PZC does have work to do

Randy McLean

Updated Durham growth page, id properties, figuring out how to do this, explained the process of the members why some properties could be overgrown but cleaned up, worked with rivercog and turned in, spreadsheet digital copy of 111 properties, took all summer long, town planner asked to look at worksheet of 10 year goals, met with PZC completed, looking forward to next year promo of existing farms, visual maps similar to what Guilford has.

Lainy Melvin

Health safety and welfare of Durham seniors work closely with social services, recreation director to provide best programs, exercise classes big numbers, once a month luncheon veteran for November, December potluck jazz combo from HS, thankful for CC location, dishwasher up and running.

Lauren Redfield

Great year at library, staffing changes early this year, employees great during transition, 7.5 percent up for library visits, gun programs, study work etc., facilities projects paid for by PALS, historic stairs refurbished funded partially with state grant almost complete, challenge facing Baker and Taylor closed in September book supplier every library across nation feeling this, launching Newsbank online access to thousands of newspapers across the country coming soon, freshening up children's room walls carpeting hasn't done since 90s closed December 1-jan 20, small kids area in basement during this time

Sue Michael

Bronze status achieved, 13 action areas working on, went thru, looking for a new member come January, solar energy power smart battery, poet laureate, scavenger hunt for local tourism, new logo, adopt a road program took over, EV station operate at library, excited rec dept is helping to take in CEOC sponsoring programs thru them,

Laura Francis

Much work is prescribed by state statute timeline to follow, several goals; rewrite the charter in plain language, modernize 20 years a lot has changed, looking into anything that creates inefficiency or extra steps costing money, how members interviewing staff and elected officials all, now all chairmen should have received survey to be disturbed to ALL members, want to hear about the charge, still relevant or need to be added, research opt with CCM, other town charters recently passed, hearing from a panel of current and former town administrators and town managers to speak to CRC on diff forms of government, positions obsolete or change, evidence and research based. End? Crc will present to BOS June 1 2026 a recommendation then BOS can decide to bring all to vote by ref required by statute or parts, encourage chairs and members to look at and fill out survey

Sarah Atwell

Tours lectures town wide picnic in June and rev war encampment on fairgrounds October 17 2026, fundraising efforts, got CVEF grant to help, meeting schedule durhamct250.com and Facebook, looking to involve the org here tonight and get good turnout

Harry Hall

408 calls so far this year, 45 members, 5 probation, training priority, awarded vol VFA grant they deep used to purchase equipment wild fire response, Durham, Middlefield and Westfield partner hazardous waste trailer, 34% budget spent so far, go over in apparatus although increased this year, apparatus committee costs over 1 million looking to re-access needs in next 5 years, December award banquet 3 members with 55 years, 40 and 20, years. Concern new subdivision stone bridge crossing, looked at capacity unsafe for fire apparatus to cross but houses already being built major issues needs to be discussed with BO etc., 20 gallon water tank not installed yet either,

Dave Mastroianni

POCD presented, summer camp changes this year well embraced, how to better communicate to the public looking at other towns, national night out 2nd year great turnout, trunk or treat should these be

shared community events i.e.. With Middlefield, tree lighting at 4pm, stuff a cruiser at 3pm, concert series summer was great add dates this year, winter market, 4k race

Carolyn Havrda

Upgrading physical space and donated furniture, private and public events, dishwasher functioning, surpassed bookings from last year, have staff on site, noted programs, bringing everyone together across generations, week at a glance, social services coordinator now housed and activities here reaching more residents, thanks to generosity on thanksgiving donations, giving tree will be next.

Kristen Kleeman

Busy with projects, 100kw generator installed approved with ARPA funds, panels were upgrades as well, no issues, came in under budget, boiler replacement started today came in under budget, upcoming before June 30th painting of the bays, upgrade kitchen cabinets, finished capital budget given to finance dir., need a new roof put into capital budget, positions available please reach out, do not want fire trustees removed from charter via trustees and chief, thanked everyone for their hard work

Carol Kleeman

Mapping up and running on town website, upcoming, industrial area west end of Durham, vacant land and home businesses, doing something at tree lighting finalizing this week

Phil Augur

Conservation town owned barn roof was replaced, facilities dir. helped facilitate, thanks to dow well was running dry there town supplied, trespassing fs and rst town counsel assistance moving forward, volunteers excellent at Otte and Curtis, one final pass with mower, Howd road rfp for hay is currently out, Hayland at whites, lottery.

Town Clerk

Completed election went well, completed nearly a vault organization and records retention working on for a while, annual history grants to have sign minutes archive bound, digitizing land records, gravestone finder, looking for new improvements and projects as always.

Michael Giardina, Complete Streets

automated traffic enforcement, cs initiated perspective of traffic study and biggest result was speeding, drafted ordinance and sent to BOS, bike ride, pathway submit our portion of engineering, solar flashing beacons at Main St. crosswalks advocating and improved school zone signage, increasing ped traffic.

4. Closing Comments
thanked everyone

5. Adjourn
Meeting adjourned at 833
Respectfully submitted,
Jaclyn Lehet