

REC'D	1-16	1976	AT 8:20	AM
ATT:				P.M.
			TOWN CLERK	

TOWN OF DURHAM

Office of the Selectmen • Connecticut 06422

Carl N. Otte
First Selectman

A. Reed Hayes
Selectman

Joel N. Davis
Selectman

MINUTES OF BOARD OF SELECTMEN'S MEETING

January 15, 1976

Present: Carl N. Otte
A. Reed Hayes
Joel N. Davis

The meeting was called to order at 8:15 P.M.

The First Selectman reported that the Tuttle Road project which was part of the town's application for funds under the Federal Off-Systems Highway Program had been approved for funding. The funding is on a 70/30 basis; the town to furnish the 30%. It will be set up on a reimbursement basis, whereby we pay all the bills, and then they reimburse us 70%. It would be drawn from the 76-77 Budget.

*correction
d.w.*

It was decided to send a letter of recognition to Mr. Luzerne Bristol for his 25 years of service in the Ambulance Corps.
Vote 3-0

It was decided to send a letter of thanks to Mr. Elijah Vance for his help during the recent snow storms.
Vote 3-0

It was noted that the Ackerman Option for land for the proposed firehouse expires in March. Alternatives were discussed.

It was noted a new CETA employee has been hired to fill a recently vacated position in the Highway Department. One important thing for any applicant for the Highway Department to have is a Class II license.

A motion was made by A. Reed Hayes to spend \$3200-\$3400 from the Capital Expenditures Appropriation to put a new block into the International. Passed.

Vote 3-0

Approval of the White Farm application for funding was discussed. The Fair Association will put \$15,000 toward our share over a period of 5 years. Other kinds of in-kind service were discussed, i.e., part of the Selectmen's salary, the portion of the Clerk's salary, etc. A package of 14 items will be presented to town meeting for approval, but any or all may be rejected. The schedule of events

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for the Board of Selectmen relative to the White Farm: Board of Selectmen's Meeting, Jan. 22: work out final presentation; Board of Selectmen's Meeting, Jan. 29: Proposal submitted to the Board of Finance; tentative Town Meeting re: White's Farm, Feb. 16, 1976.

The next meeting of the Board of Selectmen will be held on Jan. 22, 1976 at 7:30 P.M.

Vote 3-0

Correspondence was read from Mr. William D. Breck, Assistant Principal, CRHS relative to constables' duties while the constables are on assignment at a school function. In review, constables legally have the power to arrest, and have been authorized to do so under extreme conditions.

Vote 3-0

Re: Ordinance Revision Commission: It was voted to abandon the Commission, and have the Selectmen's Office compile the supplements and forward them to the Secretary of State as required by law (Sect. 7-148a, Connecticut General Statutes).

Vote 3-0

It was voted to adopt 4 amendments to the Personnel Policy. See attached.

Vote 3-0

Re: Community Development Block Grant: the First Selectman was authorized to file the pre-application, which must be submitted by Feb. 13, 1976.

Vote 3-0

It was voted to file a schedule of meeting dates with the town clerk.

Vote 3-0

The appointment of the Charter Revision Commission will be made in the future. The First Selectman will continue canvassing interested parties.

Vote 3-0

The following appointments were made to the Historic District Commission: John Paoletti was appointed to a full term to expire Jan. 1, 1981; George Zeeb was appointed to fill the unexpired term of Ona McLaughlin, expiration date: Jan. 1, 1980; Sal Storo was appointed to the position of alternate member for a term to expire Jan. 1, 1981.

Vote 3-0

Adjourned 11:20 P.M.

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AMENDMENTS TO PERSONNEL POLICY

Disciplinary Measures

The following disciplinary measures shall become part of the adopted personnel policy of the Town of Durham to be taken by the First Selectman for due cause at his discretion.

1. Probation: 30 to 60 days period. Employee loses this time in computing his service time for vacation leave and salary increment.
2. Suspension: 1 week, first offense; 3 weeks, second offense. Employee loses his wages and fringe benefits (CMS, Blue Cross) and the period of suspension in computing his service time for vacation leave and salary increment.
3. Demotion: To next lower pay scale for a period of 6 months. Employee retains service time credit and resumes credit for time served in previous pay scale.
4. Dismissal: Automatic for 2 probationary or 2 suspensions within a 52-week period.

Effective: January 15, 1976
Board of Selectmen's Meeting