

REC'D 8-23 1974 ATT: *best* AT 11:30 A.M. P.M. TOWN CLERK

TOWN OF DURHAM

Office of the Selectmen · Connecticut 06422

A. Reed Hayes,
First Selectman

Carl N. Otte,
Majority Selectman

Richard C. Parmelee, Jr.
Selectman

Board of Selectmen Minutes Meeting of August 22, 1974

Present: A. Reed Hayes
Carl N. Otte
Richard C. Parmelee, Jr.

1. RESOLVED, that the Board of Selectmen will, and it hereby does, recommend that the Board of Finance and Town Meeting vote to approve an appropriation from Revenue Sharing of a sum not to exceed \$10,000. to underwrite 20% of the cost of constructing a minimum of three new tennis courts in the town in conjunction with Regional District #13, subject to a satisfactory agreement between the town and the district. Vote 3-0.
2. RESOLVED, that the question of speed limits on town roads, as approved by the State Traffic Commission on August 20, 1974, be, and it hereby is, approved as an agenda item for a future Special Town Meeting. Vote 3-0.
3. RESOLVED, that effective September 1, 1974, the provisions of Public Act No. 74-126 will be, and they hereby are, adopted as they apply to meetings held in the Town Hall. The Board notes that they are required to adopt this new state law which prohibits any individual from smoking in any room in a public building while a meeting open to the public is in progress. In addition, the Board of Selectmen, as a matter of interpretation, hereby grants the right to any Board or Commission Chairman to declare that the public portion of any meeting is closed whenever no member of the public is in attendance. Vote 3-0.
4. RESOLVED, that the Road Crew personnel policy, be and it hereby is, amended in the following respect:
 - a. paid holidays shall be legal holidays as defined by the state.
 - b. Tardiness Policy:

Tardiness check-in shall result in pay docking of $\frac{1}{2}$ hour if morning check-in is between 7:05 A.M. and 7:15 A.M. and in pay docking of 1 hour if check in is between 7:15 A.M. and 7:35 A.M.

Check-in after 7:35 A.M. shall be treated as a day of absence without leave.

If, during a one month period, any individual shall accumulate $1\frac{1}{2}$ docked hours, he shall be relieved for one day without pay.

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(continued)-

If, during a one month period, any individual shall accumulate 2 or more ordered days without pay, such employee shall receive a written warning from the First Selectman.

Continued absenteeism after warning shall be cause for dismissal. Vote 3-0.

5. RESOLVED, that Labor Grade A of the Authorized Road Crew Wage Scale is hereby established at a Hiring Rate of \$3.50 and an 18-month job rate of \$4.25 be, and it hereby is authorized, with steps in between as the First Selectman may establish. Vote 3-0.
6. RESOLVED, that Joan B. Quick be, and she hereby is, appointed to serve on the Town Hall Vault Committee as the representative of the Republican Town Committee. Vote 3-0.
7. RESOLVED, that Patricia Paganetti be, and she hereby is, appointed to the unexpired term, on the Board of Assessors, (appointed to the unexpired term of Joanne Salva). Vote 3-0.
8. RESOLVED, that the resignation of Ben J. Kupcho from the Library Board be, and it hereby is, accepted with thanks and best wishes. Vote 3-0.
9. RESOLVED, that Janet Moore be, and she hereby is, appointed to the unexpired term of Ben J. Kupcho on the Library Board. Vote 3-0.

A. Reed Hayes
First Selectman