

REC'D *January 23, 1992* AT *AM*
McHale TOWN CLERK *PM*

TOWN OF DURHAM

Office of the First Selectman

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Maryann P. Boord
First Selectman

BOARD OF SELECTMEN'S MEETING MINUTES January 16, 1992

Called to order: 5:40 p.m.

Present: Maryann P. Boord, First Selectman
Francis E. Korn, Selectman
Robert F. Hall, Selectman

Others: Kenneth Antin, Town Counsel
Geoffrey Colegrove, Town Planner
(others as mentioned)

Executive Session re Haake vs. Kleinschmidt

MOTION M. BOORD TO GO INTO EXECUTIVE SESSION TO DISCUSS THE HAAKE VS KLEINSCHMIDT LAWSUIT; SECOND F. KORN; 3 AYES. Present: M. Boord, F. Korn, R. Hall, K. Antin, G. Colegrove.

MOTION M. BOORD TO GO OUT OF EXECUTIVE SESSION AT 6:14 P.M.; SECOND F. KORN; 3 AYES.

Action on the Above-Mentioned Lawsuit

MOTION MARYANN BOORD, FIRST SELECTMAN, THAT THE BOARD OF SELECTMEN OF THE TOWN OF DURHAM, AUTHORIZE THE TOWN ATTORNEY TO ENTER INTO A JUDGEMENT IN THE CASE OF HAAKE VS KLEINSCHMIDT, RECOGNIZING AS A PUBLIC HIGHWAY THAT PORTION OF OLD FOOT HILLS ROAD FROM TOWN LINE MONUMENT #7 TO TOWN LINE MONUMENT #6, IF, AS PART OF THAT JUDGEMENT, HAAKE, HIS ASSIGNS AND HEIRS, GIVES TO THE TOWN OF DURHAM AN AGREEMENT WHICH WILL BE RECORDED ON THE LAND RECORDS STATING THAT HE (OR HIS ASSIGNS AND HEIRS) WILL BEAR THE COSTS OF IMPROVING THE ROAD TO MEET SUBDIVISION SPECIFICATIONS AT SUCH TIME AS HE (OR HIS ASSIGNS AND HEIRS) SUBDIVIDES THE PROPERTY WHICH WOULD REQUIRE FRONTAGE ON THE ROAD. MOTION SECONDED BY ROBERT F. HALL, SELECTMAN. MOTION PASSED 3 AYES (BOORD, HALL, KORN).

K. Antin and G. Colegrove left the meeting.

Tax Refund

MOTION M. BOORD, SECOND F. KORN, TO REFUND TO MARTHA MOSDALE \$40.96 IN A TAX REFUND; 3 AYES.

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Appointments

MOTION M. BOORD, SECOND F. KORN, TO APPOINT PAUL ROBERTS AS CIVIL PREPAREDNESS DIRECTOR AND RADIOLOGICAL OFFICER FOR AN INDEFINITE TERM; 3 AYES.

Assistant Town Clerk position

Mrs. Boord advised the Selectmen that Mary DiMella desires to retire and as soon as the town can fill her position, she will take advantage of that option.

Salaries: Non-union, Non-elected Personnel

MOTION M. BOORD TO APPROVE SALARY INCREASES RETROACTIVE TO JULY 1, 1991, FOR 5% FOR NON-UNION TOWN HALL SUPPORT STAFF AND THE BUILDING/HEALTH/ENGINEERING ADMINISTRATIVE COORDINATOR AND AT 3-1/2% FOR THE BUILDING OFFICIAL, ASSISTANT HEALTH OFFICER, TOWN ENGINEER/PUBLIC WORKS DIRECTOR, AND LIBRARIAN; MOTION SECONDED BY F. KORN AND APPROVED WITH THREE (3) AYES. There was no discussion.

Annual Joint Meeting of Chiefs of Staff

The meeting will be held on January 29th at 7 p.m. in the Library.

Special Town Meeting

MOTION M. BOORD, SECOND F. KORN, TO CALL A SPECIAL TOWN MEETING FOR FEBRUARY 11, 1992, (TUESDAY), 8:00 P.M. AT THE HIGH SCHOOL, TO APPROVE THE FOLLOWING ITEMS: APPROVAL OF SURREY DRIVE, BANTA LANE, AND A PORTION OF CROOKED HILL ROAD; ALSO TO ACT UPON THE TRANSFER OF FUNDS FOR THE SALARY INCREASES. MOTION PASSED 3 AYES.

Refinancing the FmHA Loan

M. Boord reported that the FmHA is required periodically to go through their loans and suggest refinancing elsewhere. Discussion: She noted that if the loan was refinanced together with another project, it would be cost effective. The unanimous consensus of the Board of Selectmen was NOT to refinance.

Grange Hall

Mr. Hall reported that he and the Building Official have met and looked over the building together. Mrs. Boord did not have a report from the Official to share, so it was decided to call a Special Board of Selectmen's Meeting as a Site Visit at Grange Hall, on Thursday, January 23, 1992, 4:00 p.m.

Minutes

MOTION M. BOORD, SECOND F. KORN, TO APPROVE THE MINUTES OF DECEMBER

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19, 1991; 3 AYES.

MOTION M. BOORD, SECOND F. KORN, TO APPROVE THE MINUTES OF JANUARY 7, 1992; 3 AYES.

Correspondence

1. The JFK Library is seeking nominees who have displayed acts of political courage.
2. Letter from David Gould re teachers' salaries.
3. November 1991 unemployment 5.0%
4. Letter from First Selectman Lucas of Killingworth re joining the Council of Small Towns (COST).
5. Request from MCCC (Middlesex County Chamber of Commerce) seeking nominations for its Distinguished Citizen Award.
6. Letter from William Cibes, Office of Policy and Management, warning towns not to expect monies from the state as experienced in the past.

Public Comments

none

Selectmen's Concerns

Mr. Hall stated his concerns with salary raises for employees and for teachers; fears we send a wrong message to the Board of Education.

Mrs. Boord told the Board that a recent arbitration award for Branford dispatchers, the award was 7% and NO co-pay was awarded.

Update From The First Selectman

1. Mary DiMella is moving toward retirement. We have BCBS 65 which allows the employee to pay the cost of their insurance at no cost to the town; i.e., the town pays the premium, but the employee pays the town. The retiree will not affect our experience rating so our rates go up.

2. CT Valley Tourism has changed the Challenge Match Grant (we have received funding for the road race with this match grant). They will focus on bringing tourists to Connecticut. The Library Board also wishes to apply: using a postcard project orchestrated by Carol Robinson.

3. From the Dept. of Housing: we have obtained a release of funds

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to begin the well drilling on the Trinity site; results are due Feb. 15th. The drill and yield test will cost \$12,500.

4. The first meeting of the Retirement Board is set for Jan. 23rd, 7:30 p.m. Town Hall.

5. Notice received from the Office of Policy and Management that our FEMA grant for Hurricane Bob has been approved.

Total cost \$41,467
75% Federal \$31,403
State 12-1/2%
Town 12-1/2%

We have heard from the state that they have ok'd their part.

6. Per Al Rusilowicz, Town Auditor, there is a surplus of \$148,042 in the Audit ending FY 6/30/91.

7. M. Boord reported on her attendance at the meeting about state mandates as they affect towns. She noted the three main issues:

- a. Heart and Hypertension mandate; the #1 concern of polled towns; focuses on a single interest group.
- b. Binding arbitration;
- c. Prevailing wage.

Joint meeting with the Board of Finance

The following Board of Finance members joined the meeting at 7:16 p.m.: R. Naples, G. Brown, G. Lavine, G. Eames, IV, L. Coe; also B. Quinlivan, M.J. Jewczyn.

Joseph Burns for Colonial Life Insurance Co.

Mr. Burns noted two ways Colonial Life and Accident Insurance Company provides service to town employees:

- a. A payroll deduction for employees for accidental life and disability and medical;
- b. A Flex Benefit plan per IRS code section 125, which pretaxes their medical contributions; money would be taken out of the payroll before taxes, etc....so you (the employee) pays for the benefits first.

Both plans are elective by the employee. It's a win situation for both employee and employer. Colonial does not charge a fee for the services they provide for #b.

Mr. Burns suggested that, if you expect to be going out of work for an illness (such as pregnancy), do not do the pre-tax benefit.

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Terri Larsen of Fleet/Norstar with advice

She discussed three issues with the assembled officials:

a. maintaining a fund balance;

b. Re FmHA loan; converting loan on the library to a commercial loan;

c. How to most easily process payments to the school.

Included with the minutes are her notes, which she followed very closely, and provide the reader with an excellent source. *

Adjourn

MOTION M. BOORD, SECOND R. HALL, TO ADJOURN THE MEETING AT 8:56 P.M.; 3 AYES.

* Tom Clark advised that said notes are available from the Secretary's original, filed in his office. Notation, Tom Clark