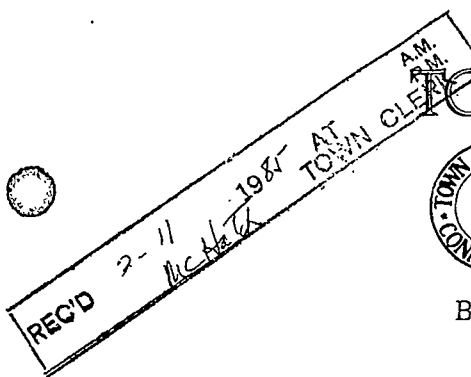




TOWN OF DURHAM

Office of the First Selectman

P. O. Box H
Durham, Connecticut 06422

BOARD OF SELECTMEN'S MEETING February 7, 1985

Called to order at 8:13 p.m. Present: M. Foster Mather, DVM; Mary Jane Jewczyn; James D. Dean. Also: William Moore, Kurt Bober, Carl Otte, Hugh Curley.

Motion J. Dean, second F. Mather, to approve the minutes of the previous meeting of 1-17-85; 3 ayes.

Motion J. Dean, second J. Jewczyn, to request the following budget increases for fiscal year 1984-1985: Town Property Maintenance--\$1,000 for Durham Center Water Co. improvement assessment; Haddam Quarter Road Extension project #3529 for \$17,442 for paving using additional Town Aid Road monies (reference letter of 2-1-85 to Alfred Brechlin, Chairman, Board of Finance). Motion passed 3 ayes.

Board informally discussed grievances with Kurt Bober:
1) Kurt Bober 2 written warnings; 2) all road crew members overtime pay for snow removal when called in early.

Youth Services proposal -- budget request of \$10,700 for full-time director or \$4,650 for part-time director. Hugh Curley voiced his concerns. Motion F. Mather, second J. Dean, to reject the program as submitted with the letter of 1-28-85 from Marilyn Martinelli, Assistant Principal, Coginchaug Regional High School, because it does not provide an organization schedule for two-town management, it does not address the cost of the project over a ten year period, and does not provide enough information about the number of students anticipated to be involved--the magnitude of the population to be helped; 3 ayes. The Board of Selectmen would like them to re-submit with this additional information.

Ride-Share needs \$5,000 support from Durham to continue providing subsidized taxi service in town. J. Dean moved to participate financially, second F. Mather; 3 ayes.

Beverly Ruggiero's letter for job change has been referred to the Personnel Policy Board.

Budget discussion: we will not be discussing every one at our meetings. Review and question those that warrant explanation.
Projects: Foot Hill Road - @\$72,000;
Drainage on Mica Hill Road - Dion Arrigoni is going ahead with a 5-6 lot subdivision and we agreed to share the expense of improving the road to support the extra strain.

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Bituminous Concrete - up due to strip patching prior to chip sealing on Pent Road, Tri-Mountain Road, and Howd Road. Subdivisions in the works for these areas and would like to repair these areas before the heavy traffic causes further deterioration.

Center line painting - 38 miles.

Mapping project: basic maps - aerials; Assessor's maps from aerials;
Engineering study - water and sewage resources, development.

Reviewed vacation policies - rewrote one paragraph to clarify:

After the first anniversary, their
vacation accrual figured at 5/6 days
per month may be taken during the
remainder of that fiscal year or will
be added to the following fiscal year's
vacation on July 1.

J. Dean moved to accept the sentence as rewritten; seconded by
M. Jewczyn; 3 ayes.

Motion F. Mather, second J. Dean, to go into Executive Session at 10:05 p.m. for the purpose of discussing the union contract; 3 ayes.
Action taken: Motion J. Dean to accept the Fact Finder's report for the Union Contract with the stipulation that the Board of Selectmen establish a clear administrative procedure for Issue #2, Section 5.2, Hours of Work, and constraints on Union President's time spent on union business during work hours; motion seconded by M. Jewczyn.
Vote: 2 ayes (Dean, Jewczyn), 1 nay (Mather). Motion carried.

Out of Executive Session and meeting adjourned at 10:58 p.m.

MJJ:dda