



TOWN OF DURHAM

Office of the First Selectman

P. O. Box 428

Durham, Connecticut 06422

(203) 349-3625

SPECIAL BOARD OF SELECTMEN'S MEETING
FEBRUARY 26, 1992

Maryann P. Boord
First Selectman

Called to order: 4:35 p.m. in Town Hall.

Present: Maryann P. Boord, First Selectman
Francis E. Korn, Selectman
Robert F. Hall, Selectman

Others: Ellen Mauro, Administrative Coordinator
Thomas Fenton, PWD/Town Engineer
Kurt Bober, Road Foreman

UNANIMOUS BUDGET APPROVAL BY THE BOARD OF SELECTMEN 2-26-92

Budgets

1050 Town Hall Support Staff \$154,745
1522 B/H/E salaries \$163,484
2008 Economic Development Commission \$1,300
2501 Elections \$13,598
2505 Social Security \$61,280
2507 Unemployment Compensation \$6,586
2516 MAP \$56,758
2521 Employee Payroll Funded Deductions \$1
3002 Capital Equipment \$40,510 plus using \$17,490 from reserve
3003 Town Aid Maintenance: (receipt from state) \$75,532 (CCM est.)
3004 Regular Highway Maintenance \$469,581
35xx Highway Projects:
3554 Firehouse Paving Project (second half) \$5,824
3557 Powder Hill Road (lower section) \$99,585
35xx Stagecoach Road \$9,310
5001 Librarian's Salary (3-1/2%) \$37,493
5002 Library Expenses Board decided to recommend keeping
children's librarian at 16 hrs/wk (5% increase). Will vote on
full budget at next meeting.

Reserve Funds

6503 Highway Equipment: Bd agreed to retain \$30,000 (to replace the
1982 International) in 92-93 reserve but adding no new money for
next FY
6502 Highway Projects: \$80,000 balance as of 2/20/92. Agreed to
carry amount over into Saw Mill Bridge Reserve. (plan to do project
the following year.)

2-26-92.BSM

-2-

6507 Landfill Water System Expansion (formerly Engr. Map Reserve)
Saw Mill Bridge; reduced to \$33,000 (see above)

Notes from Budget discussion:

a. Robert Morpurgo will be asked to attend the next Selectmen's meeting.

b. Agreed that March 5, 1992, will be the next Selectmen's meeting. No time mentioned. Remaining budgets will be voted on at that time.

Salaries

MOTION M. BOORD, SECOND F. KORN, TO APPROVE THE FIRST SELECTMAN'S PLAN FOR SALARY INCREASES, AS ATTACHED; 3 AYES.

Adjourn

The meeting adjourned at 6:50 p.m.

PROPOSED SALARIES 1992-1993

<u>Non-Union</u>	<u>1991-92</u>	<u>1992-93</u>	<u>increase/decrease</u>
PWD/Town Engineer	39,330	40,707	1,377
Assist. Health Officer	39,913	41,310	1,397
Building Official	37,331	38,638	1,307
Adminis. Coord.	22,575	24,500	1,925
ZEO	17,229	17,229	0
Director of Health	1,100	1,100	0
Road Foreman	34,586 bdgtd	34,155	-471
	(33,000) hired		
Librarian	36,225	37,493	1,268
Fire Marshal	7,500	7,500	0
Ass't Fire Marshal	5,100	5,100	0
(Children's) Librarian	11,357	11,925	568
Adm. Ass't to F.S.	25,771	27,060	1,289
Assistant Town Clerk	25,771	22,000	- 3,771
Clerical: Assessor	7,460	7,834	374
Town Clerk	7,460	7,834	374
Tax Collector	6,217	6,529	312
First Select.	4,144	4,352	208
		Total	\$ 6,157

<u>Union</u>	<u>1991-92</u>	<u>1992-93</u>	<u>increase/decrease</u>
Human Services Coord.	25,626	26,915	1,289
Assistant Assessor	25,626	26,915	1,289
Recreation Director	18,234	19,151	917
Bookkeeper	19,078	20,186	1,108
Library Assistant	17,114	17,963	849
Library Assistant	17,114	17,963	849
Library Assistant	17,114	17,963	849
Crew Leader	27,414	28,787	1,373
Maintainer	25,626	26,915	1,289
Maintainer	25,626	26,915	1,289
Maintainer	25,626	26,915	1,289
Maintainer	24,398	25,201	803
Maintainer/Mechanic	25,626	13,000 *	-12,626
Laborer	19,552	20,530	978
		Total	\$1,545

Union \$ 1,545

Non-union 6,157

Combined salary increases \$ 7,702

*Additional savings associated with delayed permanent hiring for maintainer/mechanic position:

Social Security Saved	= \$ 871.98
Life Insurance Savings	= \$ 140.40
W.C. Insurance Premium Savings	= \$ 1,080.56
BC/BS differs, depending on coverage:	
a. single coverage savings	= \$ 4,040.88
b. family of 2 coverage savings	= \$ 8,251.20
c. family of 3 coverage savings	= \$10,993.56