TOWN OF DURHAM

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TOWN OF DURHAM SEAL 1708 CONNECTICUT
REC'D 3-7- 1991 A.M. P.M. AT TOWN CLERK

BOARD OF SELECTMEN'S MEETING
February 27, 1991

Maryann P. Boord
First Selectman

The meeting was called to order at 5:07 p.m. in the Durham Town Hall by First Selectman Maryann P. Boord; Board members present: Gladys B. Lavine, Francis E. Korn. Others present at various times: Kurt Bober (Crew Chief/Deputy Fire Marshal); Thomas Fenton (PWD/Town Engineer); Personnel Policy Board members: Roger Quinley, Joan Hughes, John Stengel, Philip Albert, Robert Mueller; and Richard Parmelee (resident).

Proclamation

MOTION M. BOORD, SECOND F. KORN, TO ISSUE A PROCLAMATION HONORING THE AIR FORCE BAND OF NEW ENGLAND (who will give a concert at the High School on March 7th); 3 ayes.

Budgets

1001 Board of Finance $16,256 3 ayes
1012 Board of Selectmen's Expenses $16,350 3 ayes
1015 Bd of Tax Review $1,000 3 ayes
1020 Tax Collector's Salary $21,500 2 ayes; Lavine opposed
1030 Town Clerk's Salary $29,216 2 ayes; Lavine opposed
1050 Town Hall Support Staff $147,725 2 ayes; Lavine opposed
1510 PZC Legal $7,500 3 ayes
1522 BHE $172,236 (also includes 5% salary) 3 ayes
2002 Inland Wetlands and Watercourses Agency $2,755 3 ayes
2004 ZBA $2,163 3 ayes no change in secretary's fee
2010 Conservation Commission $7,200 3 ayes
2013 CT Housing Partnership Program $1,500 3 ayes
2505 Social Security $58,885 3 ayes
2516 Employee Pension Plan $57,834 3 ayes
2518 Insurance $381,600 3 ayes
3002 Highway equip $28,000 3 ayes
3003 Transportation Infrastructures $126,800 3 ayes
3004 Highway $483,021 3 ayes
35xx Highway projects $61,377 3 ayes
4001 Civil Preparedness $10,400 3 ayes (includes $2,400 salary)
4015 Dog Fund Transfer $6,500 3 ayes
4020 Fire Company $35,585 3 ayes
4035 Fire Marshal Salary HOLD
4036 Fire Marshal Expenses HOLD
5001 Librarian's Salary $36,750 (5%) 2 ayes; Lavine opposed
5002 Library Expenses HOLD
5501 Recreation Director Salary $17,360 (union) 3 ayes

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Budgets, continued

5502 Recreation Commission Expenses $26,481 (7.5% increase) 3 ayes
6020 Contingency
Additional budget notes:
Non-union salaries figured on 5% increase.

These are 1991-1992 proposed non-union salary increases from neighboring towns:

Branford 5%
Cromwell 4%
Haddam 5% (Elected Officials 10%)
Westbrook 4%-9% (steps)
Clinton 5%
Middlefield 5%
Plainville 6%

G. Lavine said the Board should decide all capital expenditures together and establish a plan. M. Boord noted there IS a five-year capital improvement plan and she will be calling a meeting of the Capital Improvements people to update the program..

THE BOARD UNANIMOUSLY AGREED TO SUPPORT THE IDEA OF REQUESTING PAYMENT FROM 1990-1991 MONIES FOR A BACKHOE.

Highway projects discussed: (they will be to "catch up" instead of planning huge projects)
POWDER HILL ROAD: Town Engineer recommends regrading the road, adding material, re-establishing the crown of the road and putting down calcium chloride to stabilize it (@$7,900). See highway department project sheets for additional particulars.

Re #1012 Selectmen's Expense: M. Boord reported that we will need funds from the 1990-1991 budget to set up an in-house check writing system. G. Lavine suggested using a uniform mileage figure for consultants, etc. F. Korn asked why the town should even pay mileage to consultants.

G. Lavine said she would like to have all "benefits" (payroll items) broken out from each area and placed into one easily read item; also all "types of insurance" should be broken out.

Questions were addressed to Kurt Bober, Deputy Fire Marshal, about the fire marshal budget.

Personnel Issues

Personnel Policy Board members, as noted above, joined the meeting and discussed with the Board such items as percentage of salary increases for non-union employees; raises or no raises for elected officials; insurance issues. Discussed whether or not giving 5% for

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non-union employees would affect the union negotiations (M. Boord explained that a time frame for budgetary purposes exists, and therefore the non-union increase had to be addressed). F. Korn said he hesitates giving raises, but after seeing the Administrators' contract, he agrees to consider it.

G. Lavine said she estimates that each employee receives $10,000 in benefits above the salary figure.

Phil Albert said that what M. Boord has put together (for raises) is in line with what could be an acceptable/comfortable recommendation.

M. Boord asked the Personnel Policy Board to consider "maternity leaves of absence," in view of Sherry Hill's pregnancy.

M. Boord wanted it noted for the minutes that G. Lavine voted favorably for 5% increases for BHE salaries but not for Town Hall Support Staff increases or any other salary increases.

Adjourn

MOTION M. BOORD, SECOND G. LAVINE, TO ADJOURN AT 8:40 P.M.; 3 AYES.