Received 7/16/25 9:24 AM Jodi Moore, ATC

Meeting Minutes Compensation Review Personnel Policy Commission Durham Community Center Reading Room July 10<sup>th</sup>, 2025

Call to Order 7:02 pm

Roll Call Marie Wilde Chair, Jessica Augur Secretary, Roger Kleeman Member

Motion to Approve Agenda made by Roger Kleeman, 2<sup>nd</sup> Jessica Augur. Agenda approved unanimously

No public comment

Motion to Approve minutes from July 12<sup>th</sup>, 2025, made by Roger Kleeman, 2<sup>nd</sup> Jessica Augur. Minutes approved unanimously.

Policy Review re: Office of the First Selectman Discussion on updated manuals/ access for updated content distribution, along with probationary period timelines added for hires. Social Media and Internet Use Policy drafts slated for reporting in the coming weeks.

Old Business:

Discussion on Workplace Violence/ Active Threat, Code of Conduct, and End of Service Policy drafts.

Requested questions from BOS (submitted to the record for joint May 6<sup>th</sup> 2025 meeting) in pending queue, deliberation around communications to finalize remaining open ended charter questions.

Motion to Adjourn made by Jessica Augur, 2<sup>nd</sup> by Roger Kleeman. Meeting adjourned at 8:15 pm