

Compensation Review Personnel Policy Commission
Meeting Minutes October 9th 2025 @ 7:00 pm
Durham Community Center Room 4

Meeting called to order at 7:00pm by Chair Marie Wilde.

Roll call Marie Wilde, Jessica Augur -Secretary, Roger Kleeman

Motion to approve the agenda made by Roger K, 2nd by Jessica A. Agenda approved unanimously.

Public comment: Attorney Sylvia Rutkowska sat with commission members for a discussion on the Certified Connecticut Municipal Collector: CCMC, the non-binding collecting of data, the resource the CCMC can be for soliciting information, and general questions arising from processes coupling charter decisions, timing and actions therein. The commission asked Attorney Rutkowski for feedback on communication styles and relatable questions gauging agenda items.

Motion to approve minutes from the September 11th meeting made by Roger K., 2nd by Jessica A. Minutes approved unanimously.

Old Business:

Memorandum discussion overview. The commission awaits a formal response from Town Council and the Office of the First Selectman.

New Business:

Chairman Wilde met with First Selectman and Town Council following up on the commissions ongoing concerns since a quorum was set.

Public Comment:

Rick Parmelee spoke on the history of past selectmen, one of whom who wouldn't take a raise which "Was fine until a new person came on then then there was no real money in the budget for that person." R. Parmelee commented on different positions in town which did not go to this current commission for review before posting or hiring. R. Parmelee mentioned a facilities manager position in relation to a resident of Durham who was a Building Inspector looking for full time having been overlooked for said position. R. Parmelee mentioned living in Durham over the years that public servants occasionally did not take wages, offering their homes as offices to meet with residents when needed.

Motion to adjourn made by Chair Wilde, 2nd by Roger K. Meeting adjourned at 8:19 pm.

