Received: 11/18/2026 1:33pm Nick Charest, TC

Minutes
Compensation Review Personal Policy Commission
Community Center Room 1 November 10th, 2026
6:30 pm

Call to Order at 6:30pm by Chairman Wilde
Roll Call: Roger Kleeman (present), Marie Wilde (present) Jessica Augur(present)
Motion to approve the agenda made by Marie W., 2nd by Roger K.
No public comment:
Minutes from June 9th 2026 meeting Roger K. suggested clarification on last paragraph.
Motion to approve the minutes with correction made by Chairman Wilde, 2nd by Jessica A.
Minutes approved unanimously.
Old Business:
Discussion on next steps post Charter Revision vote. Two out of the three questions failed, and two additional selectmen will be written into the charter for a total of 5. Unclear on timing on elections for new/ additional selectman and given that, which interested parties might step forward given the already current vacancies on boards and commissions.
Discussion on next August being a time for the special election. Chair Wilde mentioned the budget will need to allow for the new selectman as well.
Question on moving forward now that the charter revision in part failed regarding the CRPPC. Discussion on reaching out to an interested attorney, circling back to BOS for specific funds re: ongoing professional guidance, meeting again with the BOS/ BOF to pick up where we last left off in the beginning of the year regarding policy/ hiring practices or putting a question to the ethics commission. Google shared drive, and questions on if it has been updated or if the policy that was written was ever presented to the town attorney.
Discussion on misinformation regarding the CRPPC member not wanting to be re-elected as inaccurate. The CRPPC is a viable commission, and all members are active and seeking greater support and membership.
Public Comment: Donia Viola spoke to the commission that she is “looking more towards action verses words” and that she “would like to consider coming back to be part of commission.” Donia V. continued that the charter vote turn out “spoke volumes and that we don’t want to put a negative spin on things but want to work with them and help build up and be part of the discussion.” Donia V. reported the Attorney General with the State of Connecticut is a viable, present office to call for guidance.
New Business:
Roger K asked what a holiday costs a town, what does the payroll cost the day a town closes with the approximation of 45-50 people working for the town and roughly 5 or 6 of them non-union.

Discussion on the budget being hard to find on the town website. Discussion on town vehicles, fleet use vs personal use and which vehicles belong to the town of Durham. Discussion on POCD talk of sewars in various small towns within Vermont, and New York state.

Marie W made motion to adjourn, 2nd by Roger K. Meeting adjourned at 7:00 pm/