

Goshen Public Library Board of Directors
Special Meeting, Monday, August 18, 2025
3:00 P.M. – Goshen Town Hall Conference Room

1). Henreitta Horvay, President, called the meeting to order at 3:14 PM.

2). Attendance: Henrietta Horvay, President, Johanna Kimball, Patricia Sanders, Josephine Jones, Anne Green, Secretary, Lynette Miller, Treasurer. Others: Todd Carusillo, First Selectman, Dexter Kinsella, Selectman and Scott Olson, Selectman (Zoom).

3). Discussion:

Staffing of the Library- Henrietta spoke on the current staff schedule and commented that current paid staff will work extra hours to help with coverage. The Board members will review the current schedule and make necessary staff hours changes to ensure that the public library operating hours are covered. Lynette asked that all members are provided a copy of the current staff schedule.

Lynette mentioned that the State Library Association recommendation says that there needs to be two paid library staff for coverage in the public library. First Selectman Todd Carusillo will confirm the recommendation of the State Library Association. Todd asked the Library President, Henrietta Horvay to speak regarding a call received from recently resigned employee Kate Malanca, that she would be willing to rescind her resignation and work 16 hours a week. The Board will further review.

Lynette further discussed the hiring protocol is based on the Library Board of Directors Bylaws and State Statues. Further discussion on the intent of the Library Board making supervisory changes.

Dexter mentioned that when the Board of Selectmen discussed the change, he had concerns that an issue may arise from this change. The Library Board voted to remove the Library President as the immediate supervisor and named the First Selectman as the immediate supervisor. He mentioned that this should have gone through the Town attorney for his opinion on what authority he would have as the First Selectmen. If this change was better communicated, we wouldn't be in the circumstance we are in. Lynette invited the Selectmen to the executive session.

Josephine Jones spoke on the action the board members took at their May meeting, their intent was only to remove the president as supervisor, the First Selectman was already on the job description as a supervisor. It was not our intent to advocate any responsibilities, we didn't understand the ramifications of removing the President and giving the First Selectman sole responsibility and duties to the library director.

Communications - The board members request that the president have better communication going forward.

Motion by Johanna Kimball to go into executive session to discuss personnel matters, Termination and Resignation, seconded by Patricia Sanders at 3:50 p.m.

The Board came out of executive session at 5:23 p.m.

4. Adjournment: Motioned by Johanna Kimball, seconded by Lynette Miller to adjourn at 5:24 p.m. All in favor.

Respectfully Submitted,
Virginia Perry Clerk pro-tem



Received Aug 20, 2025 @ 4:22 P.M.
Attest 
Goshen Town Clerk