

# LITCHFIELD BOARD OF EDUCATION REGULAR MEETING

Thursday, September 9, 2021

7:00 p.m.

Litchfield Intermediate School Auditorium and  
via Teleconference

Meeting ID: <https://meet.google.com/rxe-tiuw-reg?hs=122&authuser=0>

Dial In: 1 617-675-4444

PIN: 568 481 610 2344#

## Goals for Litchfield Public Schools Board of Education:

- ❖ **Improve Student Learning and Outcomes**: The Board will establish a curriculum review process and monitor the alignment of curriculum to state and national standards.
  - ❖ **Evaluation**: The Board will evaluate the Superintendent of Schools by June 30, 2020.
  - ❖ **Assessment**: The Board will regularly review Academic Performance results including NWEA, SBAC, PSAT, SAT, and Advanced Placement.
  - ❖ **Fiscal**: The Board will adopt a 0% increase to the local budget for the 2020-2021 budget.
  - ❖ **Long-Term**: The Superintendent, in coordination and with the approval of the joint Long-Term Planning Committee, will plan, create, and implement a shared central office for the two districts. This central office will be fully implemented and operational for the 2020-2021 fiscal year.
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### 1. Call to Order

### 2. Pledge of Allegiance

### 3. Approval of Minutes

- a. Review the minutes of the regular meeting minutes of August 19, 2021

### 4. Public Comment

### 5. Superintendent's Report

- a. 2021-2022 Finance Report (Attached)
- b. Personnel Report (Attached)
- c. Enrollment Report (Attached)
- d. Reopening of Schools – Update
- e. Workgroup Recommendations - Update

### 6. Presentations

- a. Academic Performance – A. Kennedy

### 7. New Business

- a. Superintendent Goals for 2021-2022
- b. Teacher Evaluation for 2021-2022
- c. Memorandum of Understanding – Litchfield Hills Rowing Club
- d. Approval of Tuition Request for 2021-2022

- e. Approval of LPS Board of Education Meeting Dates – 2022
- f. Approval of Budget Transfers – September 2021

## **8. Old Business**

## **9. Committee Reports**

## **10. Policy Review**

- a. Recommendation to Rescind
  - i. Policy 4111/4211 Regulation -Recruitment and Selection Procedures
  - ii. Policy 4111.3 Hiring
  - iii. Policy 4111.4 Administrative Vacancies
  - iv. Policy 4112.5/4212.5 Regulation -Security Check/Fingerprinting
  - v. Policy 4112.51/4212.51 Reference Checks
  - vi. Policy 4112.51/4212.51 Regulation - Reference Checks
  - vii. Policy 4112.52/4212.52 Criminal History Record Information (CHRI)
  - viii. Policy 4115 Evaluation and Support Program
  - ix. Policy 4115.1 Evaluation – Supervisors
  - x. Policy 4117.4 Non-Renewal/Suspension
  
- b. Pending Legal Review
  - i. Policy 4000.1 Title IX of the Education Amendments of 1972
  - ii. Policy 4111.2 Minority Teacher Recruitment Plan
  - iii. Policy 4112.5/4212.5 Security Check - Fingerprinting
  - iv. Policy 4112.51/4212.51 Reference Checks
  - v. Policy 4112.8/4212.8 Nepotism-Employment of Relatives
  - vi. Policy 4118.1 /4218.1 Prohibition of Sex Discrimination
  - vii. Policy 4118.11/4218.11 Nondiscrimination
  
- c. First Reading
  - i. Policy 4000 Concepts and Roles in Personnel
  - ii. Policy 4111.1/4211.1 Affirmative Action: Recruitment and Selection
  - iii. NEW -Policy 4100 Certified Personnel
  - iv. Policy 4112.2 Placement on Salary Schedule
  - v. Policy 4112.6/4212.6 Personnel Records
  - vi. Policy 4112.6/4212.6 Form A Notification to Employee of Request for Records
  - vii. Policy 4112.6/4212.6 Form B Objection to Disclosure of Records
  - viii. Policy 4112.6/4212.6 Form C Notification of Denial of Request for Records
  
- d. Second Reading
  - i. Policy 3000 Concept and Roles- Business
  - ii. Policy 3110 Budget
  - iii. Policy 3240 Tuition Fees
  - iv. Policy 3260 Sale and Disposal of Books, Equipment, and Materials
  - v. Policy 3280 Gifts
  - vi. Policy 3323 Bid Requirements
  - vii. Policy 3434 Periodic Audit
  - viii. Policy 3516 Safety
  - ix. Policy 3517 Security of Buildings and Grounds
  - x. Policy 3524.1 Pest Management/Pesticide Application
  - xi. Policy 3541 Transportation
  - xii. Policy 3541.2 Safety - Hazardous Conditions

- xiii. Policy 3541.3 School Approved Trips
- xiv. Policy 3541.5 Transportation Safety Complaints
- xv. Policy 3542 Food Service

## **11. Executive Session**

## **12. Adjournment**

Members of the public are encouraged to attend all meetings of the Board of Education. We reserve time for Public Comment as indicated in the above agenda. Any individual who wishes to speak shall complete the form and when recognized by the Chair, shall give their name, the group (if any) that is being represented and the subject to be discussed. The presentation shall be as brief as possible. Unless an extension is granted by the Chair, the speaker shall be limited to three minutes.

NOTE: Persons with disabilities who require an accommodation to attend and/or participate in this Board of Education meeting should contact the Superintendent's office (860-361-9033) or the Director of Pupil Services (860-567-7505).