

LITCHFIELD BOARD OF EDUCATION REGULAR MEETING

Thursday, October 14, 2021

7:00 p.m.

Litchfield Intermediate School Auditorium
and Via Teleconference

Meeting ID: <https://meet.google.com/bfi-hvam-qaw?hs=122&authuser=0>

Dial In: 1 617-675-4444

PIN: 295 265 167 7191#

Goals for Litchfield Public Schools Board of Education:

- ❖ **Improve Student Learning and Outcomes**: The Board will establish a curriculum review process and monitor the alignment of curriculum to state and national standards.
 - ❖ **Evaluation**: The Board will evaluate the Superintendent of Schools by June 30, 2020.
 - ❖ **Assessment**: The Board will regularly review Academic Performance results including NWEA, SBAC, PSAT, SAT, and Advanced Placement.
 - ❖ **Fiscal**: The Board will adopt a 0% increase to the local budget for the 2020-2021 budget.
 - ❖ **Long-Term**: The Superintendent, in coordination and with the approval of the joint Long-Term Planning Committee, will plan, create, and implement a shared central office for the two districts. This central office will be fully implemented and operational for the 2020-2021 fiscal year.
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1. Call to Order

2. Pledge of Allegiance – National Anthem by LHS Chamber Choir

3. Approval of Minutes

- a. Review the minutes of the regular meeting of September 9, 2021
- b. Review the minutes of the special meeting of September 30, 2021

4. Public Comment

5. Superintendent's Report

- a. 2021-2022 Finance Report (Attached)
- b. Personnel Report (Attached)
- c. Enrollment Report (Attached)
- d. Collaboration Update
- e. Presentation on Special Education – Julie Haggard

6. New Business

- a. Board of Education Goals – Updated
- b. Approval of Agreement with Greenwood's Counseling & Referral, Inc.
- c. Approval of Tuition Request 2021-2022
- d. Approval of October 2021 Budget Transfer
- e. Approval of Litchfield Center School Elevator Repair

- f. Approval of Litchfield Center School & Litchfield Intermediate School Key Fobs
- g. Approval of MOA on COVID-19 Testing (Per Executive Order 13D, 13G, 14)
- h. Approval of MOA with LEA on COVID-19 -Working Conditions
- i. Approval of the Litchfield Board of Education – Holiday Card

7. Old Business

8. Committee Reports

9. Policy Review

- a. Recommendation to Rescind
 - i. Policy 4112.51/4212.51 Reference Checks
 - ii. Policy 4118.112/4218.112 – Regulation – Sexual Discrimination / Harassment
 - iii. Policy 4118.112/4218.112 – Form 1 – Sexual Discrimination / Harassment Complaint
 - iv. Policy 4118.15/4218.15 – Family and Medical Leave
 - v. Policy 4118.15/4218.15 – Regulation – Family and Medical Leave
 - vi. Policy 4118.15/4218.15 – Form – Request for Leave Under the Family and Medical Leave Act of 1993
 - vii. Policy 4118.16/4218.16 Paid Leaves for Primary Caregivers for Children
 - viii. Policy 4118.22/4218.22 – Regulation – Drug-Free Workplace
 - ix. Policy 4118.26/4218.26 Smoking
 - x. Policy # 4118.51/4218.51 Employee Use of Social Media
 - xi. Policy 4118.51/4218.51 Regulation – Employee Use of Social Media
 - xii. Policy 4119/4219 Duties of Personnel / Job Descriptions
 - xiii. Policy 4120/4220 Athletic Coaches
 - xiv. Policy 4133/4233 Travel; Reimbursement
 - xv. Policy 4134 Tutoring
 - xvi. Policy 4134 – Regulation – Tutoring
 - xvii. Policy 4149/4249 Responsible Use of Technology, Social Media, and District Network Systems
 - xviii. Policy 4149/4249 – Regulation – Employee Use of the District’s Technology Systems
- b. First Reading
 - i. Policy 4000.1 Title IX of the Education Amendments of 1972
 - ii. Policy 4111.2 Minority Teacher Recruitment Plan
 - iii. Policy 4112.5/4212.5 Security Check – Fingerprinting
 - iv. Policy 4112.8/4212.8 Nepotism – Employment of Relatives
 - v. Policy 4118.1/4218.1 Prohibition of Sex Discrimination
 - vi. Policy 4118.11/4218.11 Nondiscrimination
 - vii. Policy 4118.112/4218.112 Sexual Discrimination / Harassment
 - viii. Policy 4118.21 Academic Freedom
 - ix. Policy 4118.22/4218.22 Drug Free Workplace
 - x. Policy 4118.24/4218.24 Staff / Student Relationships
 - xi. Policy 4118.27/4218.27 Prohibitions on Recommendations for Psychotropic Medications
 - xii. Policy 4118.4/4218.4 Rights, Responsibilities and Duties – Electronic Monitoring
 - xiii. Policy 4121 Substitute Teachers
 - xiv. Policy 4131 Professional Development
 - xv. Policy 4138 Non-School Employment
 - xvi. Policy 4147.1/4247.1 Occupational Exposure to Bloodborne Pathogens
 - xvii. Policy 4148/4248 Employee Protection
 - xviii. Policy 4149.2/4249.2 Bring Your Own Device

- xix. Policy 4152.6/4252.6 Personal Leaves
- xx. Policy 4152.6/4252.6 – Regulation – Personal Leaves
- xxi. Policy 4211.2 School Resource Officer
- xxii. Policy 4212.42 Drug and Alcohol Testing for School Bus Drivers/Student Transportation Vehicle Drivers (STVD)
- c. Second Reading
 - i. Policy 4000 Concepts and Roles in Personnel
 - ii. Policy 4100 Certified Personnel
 - iii. Policy 4111.1/4211.1 Affirmative Action: Recruitment and Selection
 - iv. Policy 4112.2 Placement on Salary Schedule
 - v. Policy 4112.6/4212.6 Personnel Records
 - vi. Policy 4112.6/4212.6 Form A Notification to Employee of Request for Records
 - vii. Policy 4112.6/4212.6 Form B Objection to Disclosure of Records
 - viii. Policy 4112.6/4212.6 Form C Notification of Denial of Request for Records

10. Executive Session (Anticipated)

11. Adjournment

Members of the public are encouraged to attend all meetings of the Board of Education. We reserve time for Public Comment as indicated in the above agenda. Any individual who wishes to speak shall complete the form and when recognized by the Chair, shall give their name, the group (if any) that is being represented and the subject to be discussed. The presentation shall be as brief as possible. Unless an extension is granted by the Chair, the speaker shall be limited to three minutes.

NOTE: Persons with disabilities who require an accommodation to attend and/or participate in this Board of Education meeting should contact the Superintendent's office (860-361-9033) or the Director of Pupil Services (860-567-7505).