

Litchfield Board of Education
Regular Meeting
September 9, 2021

Policy Committee

- I. Call to Order: The Policy Committee meeting held in the Litchfield Intermediate School auditorium and via teleconference was called to order at 6:01 p.m. by Mr. Pavlick.

Members present: Mr. Pavlick, Chair, Ms. Reardon, and Mr. Malo. Also present: Mr. Leone, Superintendent, Mr. Terzian, BOE Chair Ms. Stone, Mr. Clock, Ms. Della Volpe, Assistant Superintendent, and Mrs. Kennedy, Chief Academic Officer.

- II. Approval of Minutes

- a. Review the minutes of the regular meeting of August 19, 2021
Ms. Reardon made a motion to approve the regular meeting minutes of August 19, 2021. Mr. Malo seconded the motion. Mr. Clock abstained. Motion passes.

- III. Communications

None

- IV. Public Participation

None

- V. Old Business

None

- VI. New Business

- a. Policy 4118.112/4218.112 Sexual Discrimination / Harassment
Policy 4118.112/4218.112 Sexual Discrimination / Harassment will go to the Board of Education in October for first read.
- b. Policy 4118.112/4218.112 Regulation -Sexual Discrimination/ Harassment
Policy 4118.112/4218.112 Regulation -Sexual Discrimination/ Harassment will go to the Board of Education in October with the recommendation to rescind. The regulation will be placed in the Human Resources manual.
- c. Policy 4118.112/4218.112 Form 1 -Sexual Discrimination/ Harassment Complaint
Policy 4118.112/4218.112 Form 1 -Sexual Discrimination/ Harassment Complaint will go to the Board of Education in October with the recommendation to rescind. The regulation will be placed in the Human Resources manual.
- d. Policy 4118.15/4218.15 Family and Medical Leave
Policy 4118.15/4218.15 Family and Medical Leave will go to the Board of Education in October with the recommendation to rescind.

- e. Policy 4118.15/4218.15 Regulation - Family and Medical Leave
Policy 4118.15/4218.15 Regulation - Family and Medical Leave will go to the Board of Education in October with the recommendation to rescind.
- f. Policy 4118.15/4218.15 Form - Family and Medical Leave
Policy 4118.15/4218.15 Form - Family and Medical Leave will go to the Board of Education in October with the recommendation to rescind.
- g. Policy 4118.16/4218.16 Paid Leaves for Primary Caregivers for Children
Policy 4118.16/4218.16 Paid Leaves for Primary Caregivers for Children will go to the Board of Education in October with the recommendation to rescind.
- h. Policy 4118.21 Academic Freedom
Policy 4118.21 Academic Freedom was held for discussion until all other policies were reviewed. Discussion ensued resulting in a change to include wording as it relates to curriculum framework/discussion. This policy will be modified and then go to the Board of Education for first read in October.
- i. Policy 4118.22/4218.22 Drug Free Workplace
Policy 4118.22/4218.22 Drug Free Workplace will go to the Board of Education in October for first read.
- j. Policy 4118.22/4218.22 Regulation - Drug Free Workplace
Policy 4118.22/4218.22 Regulation - Drug Free Workplace will go to the Board of Education in October with the recommendation to rescind. The regulation will be placed in the Human Resources manual.
- k. Policy 4118.24/4218.22 Staff/Student Relationships
Policy 4118.24/4218.22 Staff/Student Relationships will go to the Board of Education in October for first read.
- l. Policy 4118.26/4218.26 Smoking
Policy 4118.26/4218.26 Smoking will go to the Board of Education in October with the recommendation to rescind.
- m. Policy 4118.27/4218.27 Prohibitions on Recommendations for Psychotropic Medications
Policy 4118.27/4218.27 Prohibitions on Recommendations for Psychotropic Medications will go to the Board of Education in October for first read.
- n. Policy 4118.4/4218.4 Rights, Responsibilities and Duties - Electronic Monitoring
Policy 4118.4/4218.4 Rights, Responsibilities and Duties - Electronic Monitoring will go to the Board of Education in October for first read.

- o. Policy 4118.51/4218.51 Employee Use of Social Media
Policy 4118.51/4218.51 Employee Use of Social Media will go to the Board of Education in October with the recommendation to rescind.
- p. Policy 4118.51/4218.51 Regulation -Social Networking Websites
Policy 4118.51/4218.51 Regulation -Social Networking Websites will go to the Board of Education in October with the recommendation to rescind.
- q. Policy 4119/4219 Duties of Personnel/ Job Descriptions
Policy 4119/4219 Duties of Personnel/ Job Descriptions will go to the Board of Education in October with the recommendation to rescind.
- r. Policy 4120/4220 Athletic Coaches
Policy 4120/4220 Athletic Coaches will go to the Board of Education in October with the recommendation to rescind.
- s. Policy 4121 Substitute Teachers
Policy 4121 Substitute Teachers with pronoun revisions will go to the Board of Education in October for first read.
- t. Policy 4131 Professional Development
Policy 4131 Professional Development with revisions will go to the Board of Education in October for first read.
- u. Policy 4133/4233 Travel; Reimbursement
Policy 4133/4233 Travel; Reimbursement will go to the Board of Education in October with the recommendation to rescind.
- v. Policy 4134 Tutoring
Policy 4134 Tutoring will go to the Board of Education in October with the recommendation to rescind.
- w. Policy 4134 Regulation – Tutoring
Policy 4134 Regulation – Tutoring will go to the Board of Education in October with the recommendation to rescind.
- x. Policy 4138/4238 Non-School Employment
Policy 4138/4238 Non-School Employment will go to legal for review prior to going to the Board of Education for first read.
- y. Policy 414 7 .1/424 7 .1 Occupational Exposure to Blood borne Pathogens
Policy 414 7 .1/424 7 .1 Occupational Exposure to Blood borne Pathogens will go to the Board of Education in October for first read.

- z. Policy 4148/4248 Employee Protection
Policy 4148/4248 Employee Protection will go to the Board of Education in October for first read.
 - aa. Policy 4149/4249 Responsible Use of Technology, Social Media, and District Network Systems Policy 4149/4249 Employee Use of the District's Technology Systems
Policy 4149/4249 Responsible Use of Technology, Social Media, and District Network Systems Policy 4149/4249 Employee Use of the District's Technology Systems will go to the Board of Education in October with the recommendation to rescind.
 - bb. Policy 4149.2/4249.2 Bring Your Own Device
Policy 4149.2/4249.2 Bring Your Own Device will go to the Board of Education in October with the recommendation to rescind.
 - cc. Policy 4152.6/4252.6 Personal Leaves - Family and Medical Leave Act
Policy 4152.6/4252.6 Personal Leaves - Family and Medical Leave Act will go to the Board of Education in October for first read.
 - dd. Policy 4152.6/4252.6 Regulation - Personal Leaves - Family and Medical Leave Act
Policy 4152.6/4252.6 Regulation - Personal Leaves - Family and Medical Leave Act will go to the Board of Education in October for first read.
 - ee. Policy 4211.2 School Resource Officer
Policy 4211.2 School Resource Officer will go to the Board of Education in October for first read.
 - ff. Policy 4212.42 Drug and Alcohol Testing for School Bus Drivers/Student Transportation Vehicle Drivers (STVD)
Policy 4212.42 Drug and Alcohol Testing for School Bus Drivers/Student Transportation Vehicle Drivers (STVD) will go to the Board of Education in October for first read.
- VII. Future Agenda Items
- a. 5000's Series (Part 1)
- VIII. Adjournment There being no further business to come before the committee, **Mr. Clock made a motion to adjourn Mr. Terzian seconded the motion. The motion passes unanimously.** The meeting adjourned at 6:36 p.m.

Respectfully submitted,
Christine Escobar
Secretary – pro-tem