

REGIONAL SCHOOL DISTRICT No. 20
BOARD OF EDUCATION MEETING
Special Meeting Minutes
September 11, 2025

Strategic Planning Committee

Committee Members

Kara Cruoglio, Chair	Krista Rizzo
Margaret Hunt	Diane Barnes

1. Call to Order The Strategic Planning Meeting held at Lakeview High School and via teleconference was called to order 6:01 p.m. by Kara Cruoglio.

Members present: Kara Cruoglio, Chair, Krista Rizzo, Margaret Hunt, and Diane Barnes.

Also present: Jeffrey Villar, Ph.D., Superintendent, Julie Haggard, Assistant Superintendent Pupil Services, and Julia Cardillo, Chief Financial Officer.

2. Approval of the Strategic Planning Committee Special Meeting Minutes of January 16, 2025
Margaret Hunt made a motion for the Approval of the Strategic Planning Committee Special Meeting Minutes of January 16, 2025. Krista Rizzo seconded the motion. There was no discussion. The motion passed with Kara Cruoglio abstaining.
3. Discussion: Proposed Strategic Planning Strands
Dr. Villar gave a presentation on the proposed strategic planning process opening with consideration to align with the Superintendent goals, the challenges the district is facing and where the district aspires to be. He spoke to the framework of programming (courses, student opportunities, and student performance), climate (survey data, and school improvement plans), and facilities; tied together with transparent and sustainable finances. He gave an overview of the planning and improvement cycle, noting the district is currently at Step 1, *Benchmark, assess current status* with the recommended next step of fielding a climate survey this fall.
4. Discussion: Climate Survey Data & Strategic Planning Efforts
Dr. Villar spoke about three survey tools for consideration when fielding the Climate Survey: NSCC (National School Climate Center), EdAdvance, and PBIS (Positive Behavioral Interventions & Support). Dr. Villar shared, while each survey instrument meets the district need, there were some pros and cons to consider. Dr. Villar addressed questions from the Committee members such as, timing of fielding the survey and receiving results. The members had consensus on moving forward with the EdAdvance survey tool.
5. Review Proposed Climate Survey Instruments for Consideration
This topic was covered in Item 4.
6. Adjournment There being no further business to come before the Committee, the meeting adjourned at 6:37 p.m.

Respectfully submitted,
Christine Escobar
Secretary, pro-tem