

REGIONAL SCHOOL DISTRICT No. 20  
BOARD OF EDUCATION MEETING  
Special Meeting Minutes  
December 18, 2025

Strategic Planning Committee

Committee Members

|                      |              |
|----------------------|--------------|
| Kara Cruoglio, Chair | Krista Rizzo |
| Margaret Hunt        | Diane Barnes |

1. Call to Order The Strategic Planning Committee meeting held at Lakeview High School and via teleconference was called to order at 6:05 p.m. by Kara Cruoglio.

Members present: Kara Cruoglio, Chair, Margaret Hunt, and Tiffany Parkhouse, Board Chair (Ex-officio).

Also present: Jeffrey Villar, Ph.D., Superintendent.

Absence: Krista Rizzo, and Diane Barnes.

2. Approval of Strategic Planning Committee Special Meeting Minutes of September 11, 2025  
Margaret Hunt made a motion for the Approval of Strategic Planning Committee Special Meeting Minutes of September 11, 2025. Tiffany Parkhouse seconded the motion. There was no discussion. The motion passed unanimously.

3. Review of Districtwide School Climate Results

Kara Cruoglio opened the meeting by providing background on the committee's discussions regarding the School Climate Survey and the district's strategic planning process. She highlighted the "three pillars"—Climate, Facilities, and Programming—all of which are underpinned by Finances. She then turned the meeting over to Dr. Villar.

Dr. Villar then presented the baseline results of the school-specific climate surveys, identifying three primary opportunities for growth. He followed this with an academic and extracurricular program review across all school levels, offering strategic considerations for the committee and the Board's long-term planning.

Dr. Villar addressed questions from committee members.

Next steps are for Administration to craft an Action Plan for the committee's consideration.

4. Academic & Extracurricular Program Review  
This topic was covered under agenda item 3.

5. Adjournment There being no further business to come before this committee, the meeting adjourned at 7:21p.m.

Respectfully submitted,  
Christine Escobar  
Secretary, pro-tem