1. Call to Order  The Policy Committee meeting held at James Morris School and via teleconference was called to order at 5:01 p.m. by Tiffany Parkhouse.

Members present: Tiffany Parkhouse, Chair, Jannelle Carroll, and Andrew Tita. Also present: Chris Leone, Superintendent, John Morosani, Rob DeLayo, Christine Lauretano, Krista Rizzo, Bill Davenport, Emily Cole, Alexandrea Papp, Craig Robillard, Accounting Manager, and Deanna Marchand, Region 20 Project Coordinator.

2. Policy Adoption Calendar (Draft and Discussion)  
Mr. Leone reviewed the Policy Adoption Calendar outlining a policy review schedule through May 2023. Mr. Leone commented this is a fluid document and may need to be adjusted based on the work that gets completed at each meeting.

3. Review/Edit/Discuss Policy Series 4000 (Policies 4112.8/4212.8 through 4212.42)  

Policy 4118.1/4218.1 Prohibition of Sexual Discrimination  
Policy 4118.1/4218.1 Prohibition of Sexual Discrimination with no changes or edits will go to the Board of Education for first read on December 15, 2022.

A committee member inquired about the purpose of the “/4218.1” and if not necessary, be removed. Mr. Leone supports this revision and will make these edits on past policies reviewed and those going forward.

Policy 4118.4/4218.4 Electronic Monitoring  
Policy 4118.4/4218.4 Electronic Monitoring with no changes or edits will go to the Board of Education for first read on December 15, 2022.

Policy 4118.11/42118.11 Nondiscrimination  
Policy 4118.11/42118.11 Nondiscrimination with no changes or edits will go to the Board of Education for first read on December 15, 2022.

Policy 4118.21 Academic Freedom  
There was much discussion and recommended edits on Policy 4118.21 Academic Freedom. Based on feedback, Mr. Leone will edit the policy and bring it back to the Policy Committee at the December 15, 2022 meeting for further review.

Policy 4118.22/4218.22 Drug Free Workplace  
Policy 4118.22/4218.22 Drug Free Workplace with no changes or edits will go to the Board of Education for first read on December 15, 2022.
Policy 4118.24/4218.24 Staff/Student Relationships
Policy 4118.24/4218.24 Staff/Student Relationships with edits (revise 5th paragraph to read “Staff members are expected to adhere to the following standards, in their relationships with students both inside and outside of the school:” Add “14. This is not determined to be an exhaustive list and other circumstances may apply.” And post list revision “will report” to “are required to”) will go to the Board of Education for first read on December 15, 2022.

Policy 4118.27/4218.27 Prohibitions on Recommendations for Psychotropic Medications
Policy 4118.27/4218.27 Prohibitions on Recommendations for Psychotropic Medications with no changes or edits will go to the Board of Education for first read on December 15, 2022.

Policy 4118.112/42118.112 Sexual Discrimination/Harassment
Policy 4118.112/42118.112 Sexual Discrimination/Harassment with no changes or edits will go to the Board of Education for first read on December 15, 2022.

Policy 4121 Substitute Teachers
Policy 4121 Substitute Teachers with edits (add “Substitute teachers are held to the same expectations as full time teachers as it relates to the following policies: 4118.1 - 4218.1, 4118.4 - 4218.4, 4118.11 - 4218.11, 4118.21, 4118.22 - 4218.22, 4118.24 - 4218.24, 4118.27 - 4218.27, 4118.112 - 4218.112”) will go to the Board of Education for first read on December 15, 2022.

Policy 4131 Professional Development
Policy 4131 Professional Development with edits (add “Any professional development requiring out of state travel will be brought before the Board of Education for approval prior to making arrangements”) will go to the Board of Education for first read on December 15, 2022.

Policy 4138/4238 Non-School Employment
Policy 4138/4238 Non-School Employment with no changes or edits will go to the Board of Education for first read on December 15, 2022.

Policy 4148/4248 Employee Protection
Policy 4148/4248 Employee Protection with minor edits (change “shall” to “will”) will go to the Board of Education for first read on December 15, 2022.

Policy 4149.2/4249.2 Bring Your Own Device
Policy 4149.2/4249.2 Bring Your Own Device with no changes or edits will go to the Board of Education for first read on December 15, 2022.

Policy 4152.6/4252.6 Family Medical Leave Act
Policy 4152.6/4252.6 Family Medical Leave Act with no changes or edits will go to the Board of Education for first read on December 15, 2022.
Policy 4211.2 School Safety Personnel
Policy 4211.2 School Safety Personnel with no changes or edits will go to the Board of Education for first read on December 15, 2022.

Policy 4212.42 Drug and Alcohol Testing for school Bus Drivers/Student Transportation Vehicle Drives (STVD)
Policy 4212.42 Drug and Alcohol Testing for school Bus Drivers/Student Transportation Vehicle Drives (STVD) with no changes or edits will go to the Board of Education for first read on December 15, 2022.

The committee will review Policy Series 5000 – Part 1 of 2 at the Policy Committee meeting on December 15, 2022.

5. Adjourn There being no further business to come before this committee the meeting adjourned at 5:46 p.m.

Respectfully submitted,
Christine Escobar
Secretary - pro-tem