

Our Mission Statement: North Canaan Elementary School is dedicated to developing a collaborative community of learners who achieve academic excellence, exhibit social awareness, and demonstrate respect and responsibility.

Agenda:

- I. Call to order
- II. Consent Agenda
 - A. Minutes: August 11, 2026
- III. Public Comment - Agenda Items Only
- IV. Communications- Written
 - A. Letter from Melony Brady-Shanley to State Department of Education regarding financial audit
 - B. Letter from Amy Helminiak to fill Board vacancy (Action Anticipated)
- V. Region 1 Report
 - A. Scheduled 9/14/2026 6:30PM
- VI. All Boards Chair Report
 - ABC Meeting Minutes 6.25.26
- VII. Middle School Sports & Activities Committee
 - MSAA Meeting Minutes 8.13.26
- VIII. NCES Building Committee
 - No Meeting this month
- IX. Board Policies- (First Reading) Policy Changes & Summary Report 9.8.26
 - A. #4118.232/4218.232 Alcohol, Tobacco, and Drug-Free Workplace
 - B. #4132.1 Copyrights and Patents - Certified
 - C. #4148 Employee Protection-Certified/Non-Certified
- X. Action Anticipated
 - A. Approval of Policies:
 1. Policy #4000.1 Sexual Harassment/Title IX
 2. Policy #4000.1R
Personnel - Sex Discrimination and Harassment in the Workplace Regulation
 3. Policy #4111 Recruitment and Selection - Certified
 4. Policy #4111.1 Equal Employment Opportunity - Certified/Non-Certified
 5. Policy #4111.3 Minority Recruitment Plan - Certified
 6. Policy #4112.5 Security Check/Fingerprinting - Certified/Non-Certified
 7. Policy #4112.51 Reference Checks - Certified/Non-Certified
 8. Policy #4112.6/4212.6 Personnel Records
 9. Policy #4112.61
Use and Disclosure of Employee Medical Information (HIPAA) Certified/Non-Certified
 10. Policy #4112.8/4212.8 Nepotism: Employment of Relatives
 11. Policy #4113.12 Minimum Duty-Free Lunch Periods for Teachers
 12. Policy #4115 Educator and Support Program
 13. Policy #4115.3 Evaluation of Coaches
 14. Policy #4117.4 Non-Renewal/Suspension - Certified

RECEIVED FOR RECORD
NORTH CANAAN, CT
ON 9/11/26 AT 10:40pm
ATTEST: LSA TOWN CLERK

15. Policy # 4118.11 Nondiscrimination
16. Policy# 4118.112/4218.112 Sexual Harassment - Certified/Non-Certified
17. Policy# 4118.13/4218.13 Conflict of Interest - Certified/Non-Certified
18. Policy# 4118.14/4118.14
Nondiscrimination on the Basis of Disabilities - Certified/Non-Certified
19. Policy# 4118.2/4218.2 Code of Ethics
20. Policy# 4118.23 Conduct - Certified/Non-Certified
21. Policy# 4118.232/4218.232 Drug-Free Workplace
22. Policy# 4118.234 Psychotropic Drug Use (Students) - Certified/Non-Certified
23. Policy# 4118.21 Academic Freedom - Certified
24. Policy# 4118.24/4218.24 Student/Staff Non-Fraternization Certified/Non-Certified
25. Policy# 4118.24R/4218.24R
Regulation: Student/Staff Non-Fraternization - Certified/Non-Certified
26. Policy# 4118.4 Electronic Mail - Certified/Non-Certified
27. Policy# 4118.5/4218.5
Acceptable Computer Network Use - Certified/Non-Certified
28. Policy# 4118.51/4218.51
Rights, Responsibilities, and Duties - Social Networking
29. Policy# 4121 Substitute Teachers
30. Policy# 4131 Staff Development-Certified
31. Policy# 4134 Tutoring
32. Policy# 4152.6 Family and Medical Leave Act
33. Policy# 4212.42 Drug and Alcohol Testing for School Bus Drivers
34. Policy# 4215 Supervision and Evaluation - Non-Certified
35. Policy# 4217.4 Dismissal/Suspension
36. Policy# 4217.41R Regulation: Just Cause
37. Policy# 4222.1 Title I Paraprofessionals - Non-Certified

B. Approval of final version of a letter being sent from Amy Dodge, on the board's behalf, to the town.

C. Payment of the last portion of Alarm Project **Total** \$52,518.51

Paid Amount \$25,930.75 **Balance Due** \$26,587.76

- Hull Alarms- Invoice \$15,146.30 out of DRIP Funds and the remaining, \$11,441.46 out of the Non-Lapsing Account

D. **Hiring of a Paraprofessional:** Kelsey Thompson, Paraprofessional

E. **2% Non-Lapsing Fund transfer of funds**

XI. Administrative Reports

- A. Principal's Report
- B. Assistant-Superintendent's Report
- C. Superintendent's Report

XII. Public Comment- Agenda Items Only

XIII. Adjournment

Public Comment: The Board welcomes public participation and asks that speakers please limit their comments to 3 minutes, which will be monitored. Speakers must introduce themselves and state the topic of their comment. Speakers may offer objective comments of school operations and/or programs that concern them. To protect the impartiality of the Board, we will not permit any expression of personal complaints or defamatory comments about North Canaan Elementary School personnel or students, nor against any person connected with the Region One public schools. Such issues should be brought to the school building administration or the office of the Superintendent of Schools. The Board will not respond to comments made during Public Comment, except to clarify issues, if necessary. When appropriate, the school administration will follow up at a later point in time, or in conjunction with the Board Chair, schedule a topic as an agenda item for a future Business Meeting of the North Canaan Board of Education.

Written Communication: If you intend for your communication to be considered for public participation or correspondence, please identify so in the subject of the communication. Anonymous communications will not be shared. Please indicate your name, residential address, and affiliation to the District for your correspondence to be included.