

North Canaan Board of Education
NCES LIBRARY 90 Pease St. North Canaan, CT
Google Meet joining info Video call link:
<https://meet.google.com/jns-arft-xja>
Otherwise dial: 1 516-654-7488 and
enter the Pin: 775 101 932#

North Canaan, Connecticut
September 15, 2026 6:30 pm

Our Mission Statement: North Canaan Elementary School is dedicated to developing a collaborative community of learners who achieve academic excellence, exhibit social awareness, and demonstrate respect and responsibility.

Agenda:

- I. Call to order
- II. Consent Agenda
[Minutes: August 11, 2026](#)
- III. Public Comment - Agenda Items Only
- IV. Communications- Written
 - A. [Letter from Melony Brady-Shanley](#) to State Department of Education regarding financial audit
 - B. [Letter from Amy Helminiak](#) to fill Board vacancy (Action Anticipated)
- V. Region 1 Report
[Scheduled 9/14/2026 6:30PM](#)
- VI. All Boards Chair Report
[ABC Meeting Minutes 6.25.26](#)
- VII. Middle School Sports & Activities Committee
[MSAA Meeting Minutes 8.13.26](#)
- VIII. NCES Building Committee- No Meeting this month
- IX. Board Policies- (First Reading) [Policy Changes & Summary Report 9.8.26](#)
 - A. [#4118.232/4218.232 Alcohol, Tobacco, and Drug-Free Workplace](#)
 - B. [#4132.1 Copyrights and Patents - Certified](#)
 - C. [#4148 Employee Protection-Certified/Non-Certified](#)
- X. Action Anticipated
 - A. Approval of Amy Helminiak to fill vacant seat on Board of Education.
 - B. Approval of Policies:
 - 1. Policy #4000.1 [Sexual Harassment/Title IX](#)
 - 2. Policy #4000.1R
[Personnel - Sex Discrimination and Harassment in the Workplace Regulation](#)
 - 3. Policy #4111 [Recruitment and Selection - Certified](#)
 - 4. Policy #4111.1 [Equal Employment Opportunity - Certified/Non-Certified](#)
 - 5. Policy #4111.3 [Minority Recruitment Plan - Certified](#)
 - 6. Policy #4112.5 [Security Check/Fingerprinting - Certified/Non-Certified](#)
 - 7. Policy #4112.51 [Reference Checks - Certified/Non-Certified](#)
 - 8. Policy #4112.6/4212.6 [Personnel Records](#)

Received For Record
9/11/2026 2:00 pm

Krystian Segalla
Town Clerk

9. Policy #4112.61
[Use and Disclosure of Employee Medical Information \(HIPAA\) Certified/Non-Certified](#)
10. Policy #4112.8/4212.8 [Nepotism: Employment of Relatives](#)
11. Policy #4113.12 [Minimum Duty-Free Lunch Periods for Teachers](#)
12. Policy #4115 [Educator and Support Program](#)
13. Policy #4115.3 [Evaluation of Coaches](#)
14. Policy #4117.4 [Non-Renewal/Suspension - Certified](#)
15. Policy # 4118.11 [Nondiscrimination](#)
16. Policy# 4118.112/4218.112 [Sexual Harassment - Certified/Non-Certified](#)
17. Policy# 4118.13/4218.13 [Conflict of Interest - Certified/Non-Certified](#)
18. Policy# 4118.14/4118.14
[Nondiscrimination on the Basis of Disabilities - Certified/Non-Certified](#)
19. Policy# 4118.2/4218.2 [Code of Ethics](#)
20. Policy# 4118.23 [Conduct - Certified/Non-Certified](#)
21. Policy# 4118.232/4218.232 [Drug-Free Workplace](#)
22. Policy# 4118.234 [Psychotropic Drug Use \(Students\) - Certified/Non-Certified](#)
23. Policy# 4118.21 [Academic Freedom - Certified](#)
24. Policy# 4118.24/4218.24 [Student/Staff Non-Fraternization Certified/Non-Certified](#)
25. Policy# 4118.24R/4218.24R
[Regulation: Student/Staff Non-Fraternization - Certified/Non-Certified](#)
26. Policy# 4118.4 [Electronic Mail - Certified/Non-Certified](#)
27. Policy# 4118.5/4218.5
[Acceptable Computer Network Use - Certified/Non-Certified](#)
28. Policy# 4118.51/4218.51
[Rights, Responsibilities, and Duties - Social Networking](#)
29. Policy# 4121 [Substitute Teachers](#)
30. Policy# 4131 [Staff Development-Certified](#)
31. Policy# 4134 [Tutoring](#)
32. Policy# 4152.6 [Family and Medical Leave Act](#)
33. Policy# 4212.42 [Drug and Alcohol Testing for School Bus Drivers](#)
34. Policy# 4215 [Supervision and Evaluation - Non-Certified](#)
35. Policy# 4217.4 [Dismissal/Suspension](#)
36. Policy# 4217.41R [Regulation: Just Cause](#)
37. Policy# 4222.1 [Title I Paraprofessionals - Non-Certified](#)

C. Approval of draft version of a [letter](#) from Amy Dodge, on the BOE behalf, to the town.

D. Payment of the last portion of Alarm Project

[Hull Alarms- Invoice](#) \$15,146.30 out of DRIP Funds and the remaining,
\$11,441.46 out of the Non-Lapsing Account

E. Hiring of, Kelsey Thompson, Paraprofessional

F. 2% Non-Lapsing Fund Transfer

XI. Administrative Reports

- A. [Principal's Report](#)
- B. [Assistant-Superintendent's Report](#)
- C. [Superintendent's Report](#)

XII. Public Comment- Agenda Items Only

XIII. Adjournment

Public Comment: The Board welcomes public participation and asks that speakers please limit their comments to 3 minutes, which will be monitored. Speakers must introduce themselves and state the topic of their comment. Speakers may offer objective comments of school operations and/or programs that concern them. To protect the impartiality of the Board, we will not permit any expression of personal complaints or defamatory comments about North Canaan Elementary School personnel or students, nor against any person connected with the Region One public schools. Such issues should be brought to the school building administration or the office of the Superintendent of Schools. The Board will not respond to comments made during Public Comment, except to clarify issues, if necessary. When appropriate, the school administration will follow up at a later point in time, or in conjunction with the Board Chair, schedule a topic as an agenda item for a future Business Meeting of the North Canaan Board of Education.

Written Communication: If you intend for your communication to be considered for public participation or correspondence, please identify so in the subject of the communication. Anonymous communications will not be shared. Please indicate your name, residential address, and affiliation to the District for your correspondence to be included.