

North Canaan Board of Education
North Canaan School Library
6:30 pm

RECEIVED FOR RECORD
NORTH CANAAN, CT
ON 6/4/26 AT 11:00
ATTEST: [Signature] TOWN CLERK

Canaan, Connecticut
June 9, 2026

Our Mission Statement: North Canaan Elementary School is dedicated to developing a collaborative community of learners who achieve academic excellence, exhibit social awareness, and demonstrate respect and responsibility.

Agenda:

- I. Call to order
- II. Consent Agenda
 - A. Minutes - May 12, 2026 Meeting
- III. Public Comment - Agenda Items Only
- IV. Communications - Written
 - a. Request for leave of absence
- V. Region One Reports
 - BoE meeting minutes
- VI. All Boards Chair Report
 - All Boards Chair meeting minutes
- VII. NCES Building Committee
 - A. NCES Building Committee meeting minutes
- VIII. Teacher Placements for 2026-2027
- IX. Proposal for Champions after school program to begin Fall 2026. (Action Anticipated)
- X. Superintendent's Report (June)
 - Discussion and Potential Action - Review the Organizational Study Proposal and determine participation.
- XI. First Reading of Policies:
 1. Policy #4000.1 Sexual Harassment/Title IX
 2. Policy #4000.1R Personnel - Sex Discrimination and Harassment in the Workplace Regulation
 3. Policy #4111 Recruitment and Selection - Certified
 4. Policy #4111.1 Equal Employment Opportunity - Certified/Non-Certified
 5. Policy #4111.3 Minority Recruitment Plan - Certified
 6. Policy #4112.5 Security Check/Fingerprinting - Certified/Non-Certified
 7. Policy #4112.51 Reference Checks - Certified/Non-Certified
 8. Policy #4112.6/4212.6 Personnel Records
 9. Policy #4112.61 Use and Disclosure of Employee Medical Information (HIPAA) Certified/Non-Certified
 10. Policy #4112.8/4212.8 Nepotism: Employment of Relatives

11. Policy #4113.12 Minimum Duty-Free Lunch Periods for Teachers
12. Policy #4115 Educator and Support Program
13. Policy #4115.3 Evaluation of Coaches
14. Policy #4117.4 Non-Renewal/Suspension - Certified
15. Policy # 4118.11 Nondiscrimination
16. Policy# 4118.112/4218.112 Sexual Harassment - Certified/Non-Certified
17. Policy# 4118.13/4218.13 Conflict of Interest - Certified/Non-Certified
18. Policy# 4118.14/4118.14 Nondiscrimination on the Basis of Disabilities - Certified/Non-Certified
19. Policy# 4118.2/4218.2 Code of Ethics
20. Policy# 4118.23 Conduct - Certified/Non-Certified
21. Policy# 4118.232/4218.232 Drug-Free Workplace
22. Policy# 4118.234 Psychotropic Drug Use (Students) - Certified/Non-Certified
23. Policy# 4118.21 Academic Freedom - Certified
24. Policy# 4118.24/4218.24 Student/Staff Non-Fraternization Certified/Non-Certified
25. Policy# 4118.24R/4218.24R Regulation: Student/Staff Non-Fraternization - Certified/Non-Certified
26. Policy# 4118.4 Electronic Mail - Certified/Non-Certified
27. Policy# 4118.5/4218.5 Acceptable Computer Network Use - Certified/Non-Certified
28. Policy# 4118.51/4218.51 Rights, Responsibilities, and Duties - Social Networking
29. Policy# 4121 Substitute Teachers
30. Policy# 4131 Staff Development-Certified
31. Policy# 4134 Tutoring
32. Policy# 4152.6 Family and Medical Leave Act
33. Policy# 4212.42 Drug and Alcohol Testing for School Bus Drivers
34. Policy# 4215 Supervision and Evaluation - Non-Certified
35. Policy# 4217.4 Dismissal/Suspension
36. Policy# 4217.41R Regulation: Just Cause
37. Policy# 4222.1 Title I Paraprofessionals - Non-Certified

XII. Action

- A. Approval of MOU for a non certified staff member
- B. Approval of MOU for a non certified staff member

XIII. Administrative Reports -

- Principal's Report (June)
- Assistant Superintendent's Report (June)

XIV. Executive Session Anticipated for the Purpose of discussing the Board Clerk contract.

XV. Public Comment -

XVI. Adjournment

Public Comment: The Board welcomes public participation and asks that speakers please limit their comments to 3 minutes, which will be monitored. Speakers must introduce themselves and state the topic of their comment. Speakers may offer objective comments of school operations and/or programs that concern them. To protect the impartiality of the Board, we will not permit any expression of personal complaints or defamatory comments about North Canaan Elementary School personnel or students, nor against any person connected with the Region One public schools. Such issues should be brought to the school building administration or the office of the Superintendent of Schools. The Board will not respond to comments made during Public Comment, except to clarify issues, if necessary. When appropriate, the school administration will follow up at a later point in time, or in conjunction with the Board Chair, schedule a topic as an agenda item for a future Business Meeting of the North Canaan Board of Education.

