THOMASTON BOARD OF FINANCE
REGULAR MEETING
TUESDAY, October 14, 2025

Present: Finance Board Members Rich Sileo, Chairman; Mike Madow, Vice Chairman; Luke Freimuth; George Seabourne; and Stephen Turner. Adam Silverman was absent.
Other Attendees: Tracy Decker, Finance Director; Ed Mone, First Selectman; Jeffrey Madden, Chief of Police. Rebecca Skinner was available to take the minutes of the meeting.

1. **Call to Order:** Meeting was called to order at 7:01 pm by Chairman R. Sileo.

2. **Pledge of Allegiance:** Recited by all.

3. **Quorum Confirmation:** The presence of quorum was confirmed.

4. **Approve or amend the minutes of September 9, 2025:** M. Madow moved, seconded by S. Turner, that the minutes of the September 9, 2025, Regular Meeting of the Board of Finance be approved as presented (motion carried 5-0).

5. **New Business:**

   a. **HR Committee Formation:** The Board reviewed the proposed Policy Statement Regarding Wages and Benefits for the First Selectman. The statement specifies review of the policy periodically by an independent HR Committee consisting of two Board of Finance members of different parties, two Board of Selectmen members (other than the First Selectman), the Finance Director, and the Director of Payroll and Human Resources. The HR Committee shall reconvene minimally once every four years in the year before an election to review the policy in its entirety. The Policy Statement also specifies that the HR Committee, exclusive of the Finance Director and the Director of Payroll and Human Resources, shall meet annually on the second Tuesday in December to set the pay rate for the following fiscal year beginning July 1.
   G. Seabourne recommended L. Freimuth and M. Madow be appointed the two Board of Finance members on the HR Committee. S. Turner moved, seconded by G. Seabourne, that the HR Committee formation be approved with L. Freimuth and M. Madow representing the Board of Finance. Motion carried 5-0.

   b. **Audit Questionnaire:** R. Sileo sent an audit questionnaire to Board of Finance members with request to fill out and return to him or the auditor. All but one have been received.

6. Old Business

a. **Feasibility Study Update**: R. Sileo reported some feedback regarding the Thomaston Public School feasibility study have been received, but he's hoping for more. The first of three community workshops is scheduled for October 23.

7. Selectman's Report

E. Mone reported that a Special Town Meeting is scheduled for October 22 in the Lena Morton gallery. On the agenda will be year-end transfers over $20,000 and whether the Greenway portion of the Elm Street LOTCIP project should be omitted. In response to a question about funding of the Greenway project from M. Madow, E. Mone said the town will work with the Department of Transportation on funding. In a response to a question from G. Seabourne, E. Mone said that after project completion, parking on Elm St. will be permitted on one side of the street only.

8. Financial Director's Report

T. Decker reported that approval of requests for funding from the State are moving forward slowly. One item has been approved.
The only budget overage she is anticipating is for elections due to the addition of early voting. G. Seabourne asked T. Decker to calculate the cost to the Town of 14 additional voting days.

9. Member comment

S. Turner reminded the Board that this meeting is E. Mone's last Board of Finance meeting as First Selectman. E. Mone was congratulated on this upcoming retirement and thanked for his years of service to the town.

10. Public Comment

None.

11. Adjournment

On a motion by G. Seabourne, seconded by L. Freimuth, the October 14 meeting of the Thomaston Board of Finance was adjourned at 7:21 pm (motion carried 5-0).

Respectfully submitted,
Rebecca Skinner