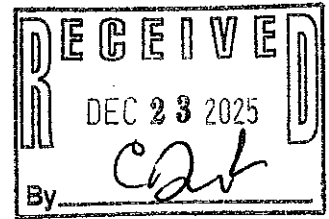


Thomaston Public Library  
Library Board of Trustees  
Tuesday December 16, 2025  
Thomaston Public Library



**Attendance:** Debbie April, Michele Brady, Joe Calabro, Jen Delaney, Melanie Dobos, Patrick Hyres, Barbara Lee, Allyn Manning, Phyllis Nardella, Kathleen Reynolds, Kate Sileo, Katherine Turner

Also in Attendance: Amy Schumann

**Call to order:** 6:37 pm

**Approval of minutes:** Motion to accept minutes by Phyllis, second by Patrick Hyres. All in favor.

**Communications:** none

**Public Comment:** none

**Director's Report:** We continue to look for staff. Motion to accept by Kathleen, second by Kathy. All in favor.

**Treasurer's Report:** About where we should be at this point in the year. We are under on the salary line as we are down a FTE and a part-time role. Motion to accept by Phyllis, second by Debbie. All in favor.

**Committee Reports:**

**Steering:** none

**Maintenance:** The electrical panel looked at by MJM, we may have to ask for monies for this after the budget is approved. We are awaiting an estimate

**Budget:** Committee met today and revised the budget with updated numbers. The overall increase will be 2.4% largely due to equipment rental, phones, and salaries. The monies for the breakers and box were not included and will need to be added. A motion to accept current budget by Patrick; seconded by Michele (with the caveat that the maintenance will increase when we repair the breakers). All approved.

**Personnel:** We continue to look for a part-time and full-time employee

**Bylaws:** The committee reviewed updated bylaws with further explanation on Roberts Rules, for meetings, responsibilities for the Chair and Vice Chair positions which were approved last month and relayed to the new members

**Long-range planning:** The survey is live and we are awaiting results. Interviews have started with key stakeholders and the committee advisory council will be constituted and meet in 2026.

**Adjournment:** Motion to adjourn by Phyllis and second by Jen.

Respectfully submitted,

Kate Sileo  
Secretary