

Winchester Board of Education

Type of Meeting: Special Meeting

Date: Tuesday, October 26, 2021 – 6:00 p.m.

Location: Town Hall – Blue Room

I. Call to order at 6:01pm

II. Roll call

N. Mocarski, M Hintz, A. Propfe, T. Sundie, D. Pfenninger, M. Brady-Shanley, C. McGlynn (6:02pm), R. Dutton (6:05pm), K. Peterson (6:10pm)

III. Business

a) Winchester Education Association Contract July 1, 2022 to June 30, 2024.

Highlights [hand out]

- Three year term
- Premium cost shares for health and dental increased
- Emergency leave days decreased by one to seven.
- Added seven, 45 minute staff meetings as directed by the building principals
- Added certification language to degree definitions - Cleared up MA+30 language
- Added language that Superintendent can hire candidate above their years of experience for shortage areas
- Added language that in the event of pregnancy, teachers requesting extended child rearing leave must be tenured at the time the child is born
- Added language that conference reimbursement must be received within two weeks of attendance
- Deleted health insurance Cadillac tax language requiring midterm negotiations of insurance benefits
 - Yr 1: 2% GWI, plus step.
 - Yr 2: 3% GWI, at step 13 and 1% increase to steps 1-12 and no movement.
 - Yr 3: 1% GWI plus step movement for all teachers, except Step 13.
 - **Total: 10.80% over three years (\$509,882)**

MOTION to approve WEA contract from July 1, 2022 to June 30, 2025

First: C. McGlynn, Second: A. Propfe → U.

IV. Adjournment

MOTION to adjourn at 6:15pm.

First: C. McGlynn, Second: M. Hintz → U.