

Winchester Board of Education

Type of Meeting: Special Meeting - Ad Hoc Committee Meeting Minutes

Date: Thursday, November 5, 2020 @ 7:00 p.m.

Rescheduled To: Thursday, November 12, 2020

Location: Town Hall – Blue Room

Call to Order - 7:07 PM

Roll Call - Doug Pfenninger, Kristin Peterson, Cheryl McGlynn, Steve Sedlack, Jennifer Marchand, Ellen Marino, Dr. Tony Serio, Alison Shea (Zoom), Melony Brady-Shanley

I. Acceptance of Minutes

a) Meeting of November 14, 2019 - Minutes to reflect that the preempted contract language was based on a long-term contract. Motion - Sedlack, 2nd - McGlynn - U.

II. Business

a) Winchester Board of Education Ad Hoc Negotiation Committee and The W. L. Gilbert School Corporation

1) Acceptance of Ground Rules - Motion - Pfenninger, 2nd - Sedlack, U.

GROUND RULES FOR NEGOTIATIONS BETWEEN THE WINCHESTER BOARD OF EDUCATION AND THE GILBERT SCHOOL

1. Each party will be represented by a negotiating team consisting of no more than three individuals. Also, the Superintendents of the Winchester Board of Education (WBOE) and The Gilbert School (TGS) will be included as non-voting ex-officio members of their respective party's team. Each party will have the right to designate one alternate who may replace any absent member. Each party may permanently replace a team member who has resigned or otherwise been removed from the team.

2. Negotiations will occur Thursday evenings at 7:00 PM and ending by 9:00 PM, commencing 11/19/2020, 12/3/2020, 12/17/2020. We will reassess the schedule at the beginning of January 2021.

3. New proposals shall be submitted in writing to the other party at least five (5) days in advance of the next scheduled meeting. The exception would be for the 11/19/2020 meeting. Proposals would be submitted by 11/17/2020.

4. Each party shall designate a chief spokesperson to represent and speak for its team. The spokesperson shall have the right to yield to other team members or resource witnesses to speak. Only members of the negotiating teams and their legal counsel (if any) may participate in negotiations, except by mutual agreement.

5. Each party has the right to have legal counsel present. Ten days' notice shall be given to the other party should legal counsel be invited to be present at negotiations.

6. Only the chief spokesperson or his/her designee shall be authorized to make proposals, requests, commitments, and tentative agreements with the other party.

7. Each party can call for a caucus at any time. If a caucus is called, an effort will be made to estimate the length of time it will last.

8. Twenty-four hours' notice shall be given for any requested postponements, except in cases of emergency. Such requests will be given to the chief spokesperson and the Superintendent of the other party.

9. Negotiations will be held in public. Caucuses and meetings of the negotiating teams will be held in executive session, consistent with the law. There will be no comments to the press, on social media, or 3rd parties who are not members of the respective boards by either party until the negotiations' conclusion.

10. Negotiating teams have the authority to approve a tentative agreement. When an agreement is reached, it will be presented in writing to the WBOE and TGS boards for their approval. The negotiating teams recommend the tentative agreement to their respective boards.

11. All those present at negotiations shall wear masks at all times and maintain a social distance of at least six feet. Venues for all negotiations will allow for social distancing to take place both during negotiations and during caucuses. Virtual meetings held via Zoom going forward from 11/12/2020. Caucusing will be conducted via breakout rooms/conference call and potentially executive session.

III. Adjourn - 8:00 PM - Motion McGlynn, 2nd Marino - U.