Town of Winchester
Board of Selectmen
Special Meeting - 7:00PM (Lee Ann LaClaire Room)
Wednesday, April 10, 2024

Item 1  Call to Order
Meeting called to order by Mayor Todd Arcelaschi at 7:00pm

Attending Members   Todd Arcelaschi (Mayor)     William Hester (Selectman)
                    Steve Sedlack (Selectman)     Paul Marino (Selectman)
                    Candy Perez (Selectwoman)    William Pozzo (Selectman)
                    Troy Lamere (Selectman)      

Town Staff          Bob Geiger (Interim Town Manager)
                    Ann Marie Rheault (Finance Director)
                    Glenn Albanesius (Town Clerk)
                    Atty William Ryan (Town Labor Attorney)

Item 2  Executive Session
A) Police Union Collective Bargaining Agreement
Note - The Board of Selectmen entered Executive Session at 7:04pm and exited at 7:58pm. The Board rejoined the public in the Hicks Room at 8:01pm

Item 3  Consider and Possibly act on the Police Union Collective Bargaining Agreement
* Motion Statement - "I move that the Town of Winchester accept the Police contract as negotiated by Ryan and Ryan and the United Public Service Employee Union COPS 424 Unit Number 330"
Motion - Sel. Marino / Second - Sel. Pozzo
Vote to approve - Unanimous (7 - 0)

Item 4  Consider and Possibly Act on Town Manager's Proposed FY2025 Budget
* The following changes to the Town Manager Proposed Budget were voted on by the Board.

<table>
<thead>
<tr>
<th>Expenses</th>
<th>E19</th>
<th>Restructure department staffing to 1 PT (certified) and 1 FT staff (TBD) - $72,890</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td></td>
<td>Acct - Administrative Salaries (1-115-190-0000-0000)</td>
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<td></td>
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<td>Motion - Sel. Lamere / Second Sel. Marino</td>
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<td>Vote to approve - Yes (6) - No (1) Sel. Sedlack</td>
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</tbody>
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<table>
<thead>
<tr>
<th>Expenses</th>
<th>E20</th>
<th>Reduce 401a Employer Match contribution for Assessor Salary reduction</th>
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<tbody>
<tr>
<td></td>
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<td>Acct - Administrative Salaries (1-918-230-0004-0000)</td>
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<tr>
<th>Expenses</th>
<th>E21</th>
<th>Reduce Employer FICA taxes related to Assessor Salary reduction</th>
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<tr>
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<td>Acct - Administrative Salaries (1-918-230-0004-0000)</td>
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</tbody>
</table>
E22 Board of Education Budget request reduction - $300,000.00  
Acct - Board of Education Expenditures (1-1000-100-1000-0000)  
Motion - Sel. Hester / Second Sel. Marino  
Vote to approve - Unanimous (7 - 0)

E23 Revision of General Fund Capital Funding adjusted for increased LOCIP payments in FY2024 and FY2025 - $81,660.00  
Acct - Transfer to Capital - General Find (1-1001-179-0000-0000)  
Motion - Sel. Lamere / Second Sel. Pozzo  
Vote to approve - Unanimous (7 - 0)

Restoration of vacant Deputy Police position previously cut from budget - $110,011  
Acct - Administrative Salaries (1-210-190-0000-0000)  
Motion - Sel. Marino / Second Sel. Pozzo  
Vote to approve - Unanimous (7 - 0)

Restoration of FICA for above position - $8,416.00  
Acct - FICA (1-918-900-0001-0000)  
Motion - Sel. Pozzo / Second Sel. Marino  
Vote to approve - Unanimous (7 - 0)

Restoration of MERS pension contribution for above position - $26,513.00  
Acct - Pension Contribution - CMERS (1-918-230-0001-0000)  
Motion - Sel. Hester / Second Sel. Pozzo  
Vote to approve - Unanimous (7 - 0)

Restoration of Medical Benefits for above position - $30,987.00  
Acct - Medical Benefits (1-918-900-0002-0000)  
Motion - Sel. Hester / Second Sel. Marino  
Vote to approve - Unanimous (7 - 0)

*The above changes resulted in the following Budget summarization

Original April 1, 2024 Town Manager Proposed Budget - $41,739,292.00  
April 10, 2024 Board of Selectmen approved changes ($288,752.00)  
Revised April 10, 2024 Budget Total - $41,450,720.00  
Mill Rate - 28.94 (2.55 increase from current 26.39)

Item 5 Adjournment  
* Motion - Sel. Sedlack / Second - Sel. Hester  
To adjourn the meeting at 8:40pm  
Vote to approve - Unanimous (7 - 0)

ATTEST:

Glenn Albanesius, Town Clerk

These Minutes are subject to formal approval at the next scheduled meeting. Any amendments, corrections or revisions will be noted in the next Meeting Minutes.