WINCHESTER POLICE DEPARTMENT

Chief of Police · Christopher C. Ciuci

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Official Press Release:
Employee of the Quarter - 3Q 2026

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The BOLO program (Be On the Look Out) began in January of 2026. It is an employee recognition program based on a peer submission process. The goals of the program are to increase the recognition our employees receive for their outstanding work and accomplishments, to reward employees who demonstrate leadership, and to highlight all the great work being done by our employees.

We are proud to announce that Sergeant Joy Hubbard has been selected as the BOLO program's "Employee of the Quarter" for the third quarter of 2026.

Sergeant Hubbard has served with the Winchester Police Department for five and a half years and is currently assigned to the evening shift in our Operations Division. Beyond her patrol duties, she is an influential member of the department's CLEAR team, a regional, multidisciplinary effort focused on opioid overdose and substance use disorder response. She was also instrumental in getting our Automated Traffic Enforcement Safety Device (ATESD) program up and running.

Sergeant Hubbard is a member of the Town's School Safety Committee and played a key role in organizing and coordinating our recent emergency preparedness table-top exercise. She also oversees our community engagement programs, including Trunk-or-Treat, the Meet the Officer series, the Special Olympics Torch Run, and the Tip-a-Cop fundraiser. In addition, she serves as our D.A.R.E. coordinator, helps keep the public informed on our social media team, and is a member of our Marine Patrol Unit. Throughout the year and especially this past quarter, Sergeant Hubbard has received numerous nominations from her peers.

Please join us in congratulating Sergeant Joy Hubbard and thanking her for her dedication to our mission and outstanding service to the Winchester community!