

Winchester was first settled in 1732, and later incorporated in 1771. Today, with a population of approximately 11,242, the Town serves as a regional sub-center, with its Main Street, Winchester Business Park and the Winsted Industrial Park serving as home to numerous merchants and manufacturers.

Winsted is the downtown city area within the Town of Winchester, at the point where the region's major transportation corridor, Route 8, intersects with Route 44. The Town is noted for its beautiful ecclesiastical, Victorian, neo-classical, Greek Revival, Queen Anne and Colonial Revival architecture, as well as for one of the State's largest lakes, Highland Lake. Highland Lake is a resort lake over three miles in length and 444 acres in area. It is enjoyed for its swimming, fishing, boating and water skiing.

Northwestern Connecticut Community College is located in downtown Winsted. This twoyear State College has a full-time equivalent enrollment of approximately 2,500 students. Degree programs in liberal arts, science, business and technical areas are offered.

Winchester Police Department Historical Background



The Winchester Police Department has a rich history serving the community since it was established on October 5th, 1915 by the Board of Selectman C. Wesley Winslow, the Assistant Town Clerk and Patrick J. Darcey, the Board Chair. The police department was led by Superintendent of Police (Chief of Police) Stephen C. Wheeler. The Winchester Police Department appointed sixteen (16) police officers- John E. Dardis, Louis C. Hill, Frank W. Curtis, Amos Beecher, James J. Sheldon,

J. Edward Dardis, Frank W. White, John C. Slocum, Joseph L. Carroll, William M. Hewitt, Albert M. Fay, Muldis W. Woodworth, Henry A. Tanner, James W. Marke, Alexander L. Rathbone and William P. Ahearn. The salary for the police officer was set at thirty (.30) cents a day for patrol duties.

The Winchester Police Department has continually demonstrated its devotion, dedication, commitment to the community and to maintain an excellent level of police service to the citizens of the Town of Winchester. With the various issues that sworn and non-sworn personnel had to experience it is a credit these individuals of the enduring fortitude to

restructure to a new chapter in the organization. In moving the Winchester Police Department a full internal assessment was instituted and changes to organization, structure, command and policies and procedures with the main focus is efficiency and needs of the community in service delivery. It is expected to take several years to be complete but with the continued support of the community and staff this can be accomplished as a highly disciplined, trained and accredited agency.

Upon my appointment to the Office of Chief of Police in May 2015, the department has gone through a cultural change with designed goals and community involvement, has transformed the change of culture and enhanced performance measures. The new revised mission statement, vision for department and core values defined, will provide the Winchester Police Department with clear guiding principles on how the department will serve the community to deliver the best possible service for the future.

The Winchester Police Department has in place strategic plans for equipment replacement with schedules to replace in a timely and cost effective method with keeping with budgetary constraints. Having this process in place, will keep costs at a minimum and still be able to keep with technical advances and keep officers on patrol, so proactive patrol strategies can be performed on a daily basis. Communications internal and external with the community has been reestablished to foster partnerships and understanding of needs in order to start the process of problem solving issues. Patrol officers are now walking Main Street and at Highland Lake to reengage the public to identify issues and concerns, making downtown a safer place for all to enhance the economic development for businesses. Plans for the reimplementation of bike patrol are being planned for the spring of 2017.

The police department is continuing the restructure the of department with priority in increasing staffing, investigators, narcotic investigations. This will be done over a period of years with some positions to be performed by part time personnel. The implementation of the Retired Officer Corps as a transitional stage for certified police officers retiring from active service and the ability to use their skill sets for special staffing and details. The Police Department has formulated a communication committee of all public safety official (Police, Winsted Fire, Winchester Fire, Winsted Ambulance and Department of Public Work) to coordinate efforts in researching each needs and cost to jointly seek grant funding opportunities to meet the public safety needs of the community. This effect is already progressing with purchase of outdated equipment to eliminate communication failure and using recently purchased equipment on any upgrades in the future.

Trainings for the entire department is a major focus of the police department, in order to maintain certifications mandated by Connecticut Statutes and to develop officers in specialized skill sets for all law enforcement disciplines, including non-sworn personnel for new career opportunities within the department.

The Police Department's rules and regulations are being continually updated to the latest model policies in an ever changing world, to meet current standards of practice that are endorsed by Connecticut POST for accreditation. It is expected that our policies can meet

those standards and seek to become an accredited police department.

The Winchester Police Department has and continue to move forward and to become in our chosen field of law enforcement, as enter our next chapter in its history and our devotion and commitment to deliver the delivery of service to the residents of Winchester.



will leaders we

best

Sergeants Promotion Ceremony October 29, 2015 L/R- Hermenau, Boyne, Varasconi

Mission Statement

The mission of the Town of Winchester – City of Winsted Police Department is to deliver professional, courteous and efficient police services to the citizens and visitors of our community. We are committed to working in partnership with our community, to provide quality and effective programs for the preservation of peace, prevention of crime, apprehension of criminals and the protection of property so all may enjoy a peaceful quality of life in the Town of Winchester – City of Winsted.

Vision Statement

It is the vision of the Winchester Police Department to provide exemplary communityoriented policing services; creating partnerships and problem solving strategies that promote safety, security, and well-being for all.

Our Statement of Values

These values guide the operation of the Department and the conduct of its members. These are our fundamental beliefs from which our agency sets policy, delivers services and implements programs. Values set standards for our members in executing their public safety duties. These values guide our actions.

Our Highest Priority is the Protection of Human Life.

There is no more important priority to the Winchester Police Department than protection of human life. This belief is reflected in every aspect of police conduct. Our highest priority will always be the protection of human life. In violent situations, we are committed in using all reasonable means to prevent injury to the public

We believe that while Crime Prevention is our Principal Goal. We should Vigorously Pursue those who commit Serious Crimes.

The Department's primary focus must be crime prevention. However, when crimes do occur, the Department must react with vigorous law enforcement, moving aggressively toward arrest and prosecution of the perpetrator. Vigorous law enforcement is an important deterrent to serious crime.

We Treat Members of the Public with Respect and Dignity. We Maintain the Highest Levels of Integrity and Professionalism in all Actions.

We will treat all those we serve in a compassionate, sensitive, courteous and professional manner, regardless of sex, race, lifestyle or reason for police contact. The integrity of the Department must not be compromised. There can be no question or suspicion among the citizenry regarding Department ethics. Professionalism requires impeccable conduct, careful protection of all citizens' rights and the maintenance of high levels of accountability from all members of the Department.

We recognize that the Department Members are its Greatest Asset and Assume Responsibility to Treat Them Professionally and Support Their Professional Development.

All Department members are entitled to respectful, fair and consistent treatment. In matters impacting member job satisfaction and effectiveness, we seek the input of our members and involve them in the decision-making process. The efforts of our members are the principal means by which the Department fulfills its mission and accomplishes its public service goals.

We are committed to Solving Neighborhood Problems. We Care about the Quality of Life in the City's Neighborhoods and Believe that our Services Must Answer their Needs.

The Department will provide a rapid and effective response to life threatening situations and other public safety emergencies. Yet, we must seek new ways to address the contemporary neighborhood problems of crime, fear of crime, disorder, and physical and social decay. We are committed to providing a highly visible presence in all the town's neighborhoods.

We Maintain Open Communication with all the Communities We Serve. Their Input Helps to Determine Police Policies, Priorities and Strategies.

The Department recognizes the need to collaborate with the public in order to reduce crime, disorder, fear and all those negative factors lessening the quality of life. We cannot effectively deal with these by ourselves. Through open communication, we strive to increase public understanding of law enforcement complexities, to ensure the certainty that Department priorities match community expectations, and to inform the public of the reasons for police actions.

We Believe That Policing Strategies Must Preserve and Advance Democratic Values.

The Law enforcement officer in a democratic country must be the living expression of the values and potentialities of democracy. Police officers must, as a matter of course, know and use the most effective techniques for enforcing the law and maintaining order. Moreover, they must perform their duties in a manner that helps to preserve and extend the precious values of a democratic society. Thus, police must respect and protect the rights of all citizens as guaranteed by the United States Constitution and the laws governing the State of Connecticut. These rights include the right to move throughout the town without fear, the right to be free of harassment and discrimination and the right to speak and/or demonstrate one's opinion in a lawful and orderly way.

We are committed to Managing Our Resources in a Careful, Efficient and Effective Manner.

The Management of a police department is very similar to the operation of a business with the ultimate objective being quality service delivery to clients with a minimum of costs. The police department must be managed so that there is a maximum return from the expenditure of each tax dollar appropriated. Issues such as employee productivity, fiscal accountability, planning and resource utilization will be carefully studied and systematically addressed.

Winchester Police Department's Award Ceremony- May 2016 Gilbert School Auditorium

WINCHESTER POLICE DEPARTMENT
OFFICER OF THE YEAR

SGT. JASON HERMENAU

Award Ceremony

Officer of the Year 2015

Waterbury Police Department Bagpipers begin Award ceremony













Sworn Personnel (as of 9/1/2016)

| Officer | ID# | Rank | Shift | Badge | OIC | Special Duties |
|-------------|------|-------------------|-------------|-------|-----|----------------------|
| Name | | | | # | | |
| William T. | 475 | Chief of Police | Admin | C1 | Υ | Chief Executive |
| Fitzgerald, | | | | | | |
| Jr. | | | | | | |
| Kevin | 081 | Sergeant/Criminal | Admin | S1 | Y | Executive Officer |
| Kinahan | | Investigation | | | | |
| | | Division | | | | |
| Michael | 026 | A/Sergeant | Evening | 3 | Y | |
| Roy | | | | | | |
| Christopher | 092 | A/Sergeant | Midnight | 4 | Y | |
| Roy | | | | | | |
| Chris | 095 | A/Sergeant | Day | 6 | N | Quartermaster |
| Skinner | | | | | | |
| Robert | 020 | Sergeant | Evening | 7 | Y | DARE/SRO/Commander |
| Varasconi | | | | | | |
| John | 039 | Criminal | Day | 8 | Y | Training Detective |
| Marchi | | Investigation | | | | |
| | | Division | | | | |
| Greg | 064 | Patrol Officer | Evening/Day | 10 | Y | Training Coordinator |
| Lopardo | | | | | | |
| Jason | 875 | Sergeant | Midnight | 12 | Υ | Patrol Commander |
| Hermeneau | | 7 1 200 | | | | |
| Scott | 873 | Patrol Officer | Day | 13 | N | Armorer |
| Twombly | | | | | | |
| Kim Boyne | 932 | Sergeant | Day | 14 | Y | 2 . 2 . 12 . 2 |
| Daniel | 150 | Patrol Officer | Day | 16 | Y | DARE/SRO |
| Pietrafesa | | D : 1000 | | | | |
| Thomas | 500 | Patrol Officer | Midnight | 17 | N | |
| Smith | | 7 1 200 | | | | |
| Michael | 1150 | Patrol Officer | Midnight | 18 | N | |
| Gagne | | 7 1 200 | | | | - 60 6 11 |
| Mark | 1152 | Patrol Officer | Midnight | 19 | Y | Traffic Coordinator |
| Blanchette | | - 1 - 60 | | | | |
| Peter | 472 | Patrol Officer | Day | 20 | Y | |
| DeLouis | | | | | | |
| Jessica | 168 | Patrol Officer | Evening | 22 | N | Mental Illness |
| Luzefski | | | | | | |
| Bradley | 480 | Patrol Officer | Evening | 5 | N | Bike |
| Kovacs | | | | | | |
| Alicia | 933 | Animal Control | Day | n/a | N | Part Time |
| Campbell | | | | | | |
| | | | | | | |

Non-Sworn Personnel (as of 9/1/2016)

| Civilian Name | ID# | Shift | Duties | Union | Status |
|-------------------------|------|-----------|-------------------|-----------|-----------|
| Kathleen Venezia | 510 | Admin | Secretary/Records | Y | Full Time |
| Philip Bascetta | 191 | Day | Dispatcher | Y Steward | Full Time |
| Shelley Fracasso | 1090 | Evening | Dispatcher | Υ | Full Time |
| Robert Crean | 1160 | Midnight | Dispatcher | Υ | Full Time |
| Daniel Matthews | 781 | Pier Diem | Dispatcher | Υ | Pier Diem |
| Ellen Underwood | 1105 | Evening | Dispatcher | Υ | Part time |
| Felicia Field | 477 | Open | Dispatcher | Y | Part Time |
| Mary Kate McAllister | 1196 | Open | Dispatcher | Y | Part Time |
| Jason Kruczek | 1197 | Open | Dispatcher | Y | Part Time |
| Lucille Field | 1213 | Open | Dispatcher | Y | Part Time |

Winchester Police Chiefs

| Name | Year Sworn Office | Year Left Office | |
|-----------------------|-------------------|-------------------|----|
| Stephen C. Wheeler | February 25, 1888 | February 25, 1918 | 1 |
| John C. Slocum | February 25, 1918 | December 4, 1936 | 2 |
| William Mulcahy | January 5, 1937 | June 1, 1953 | 3 |
| Waldo Heath | June 1, 1953 | June 26, 1963 | 4 |
| John Packard | June 26, 1963 | February 1, 1965 | 5 |
| Irving S. Milano | February 1, 1965 | April 30, 1975 | 6 |
| John F. Arcelaschi | May 1, 1975 | December 31, 1987 | 7 |
| Joseph M. Ligi | January 1988 | September 6, 1991 | 8 |
| Gerald Silverio | January 1991 | January 1992 | 9 |
| Robert F. Brautigam | January 1992 | December 15, 1995 | 10 |
| Anthony J. Paige, Jr. | December 15, 1995 | December 1998 | 11 |
| Nicholas Guerriero | December 1998 | September 2010 | 12 |
| Robert Scannell | December 2010 | October 13, 2014 | 13 |

| William T. Fitzgerald, | May 14, 2015 | Present | 14 |
|------------------------|--------------|---------|----|
| Jr. | | | |

2016 Accomplishments

- Added position part time evidence officer
- Added 4 new patrol officer positions
- Narcan Issue/training
- Medical Drop of Box
- Continue Policy and procedures
- Firework Enforcement
- Purchased added shotgun/less than lethal
- In Car Video Recorder/ policy
- Noise Issues- solutions
- Traffic issues solved:
 - Willow Street
 - Walnut Street
 - o Spencer Hill Road
 - Pratt Street
- Mobile Video Recorder- Marine Patrol
- Crosswalk signs installed-Willow Street
- Purchased nylon duty belt and gear w flashlight/laser to weapon to enhance safety with ballistic shields and reduce back issues and lighter weight and durability for Class C duty wear rather than leather belt.
- Increased donations received to purchase:
 - o CID vehicle
 - o Body camera
 - o Partial nylon gear
 - o Speed radar sign-movable
- Replaced outdated radar units with laser radar and stationary radar unit.
- Communications Center:
 - o Repainted lighter color
 - Flooring
 - o Replaced old damaged desks
 - o Updated database and software
 - New bookshelves
 - o Additional monitors for school surveillance cameras
 - New dispatcher lockers
- New department copier machine-replaced broken machine
- Recarpeted entrance, hallway, report rooms 1 and 2
- Outfitted EOC and OIC office with mirrored capabilities for trainings and presentations.

- IPAD trainings
- Upgraded Filemaker to latest version and continual updates- additional features included.
- New Chief's vehicle
- New supervisor vehicle- command post
- Refitted 7 officers with outdated ballistic vests
- Hired 2 additional part time dispatchers total of (8) 3 FULLTIME= 11
- Research to reimplement Bike Patrols- anticipate un April 2017
- Implement admin vehicles for suppressed plates
- Appointed Father Chris Gaffney- St. Anthony Church- Police Chaplin 8/2016
- Firearms Qualification- hand gun, shot gun, less than lethal, rifle and use of ballistic shield
- Vacant/Vacation House Check Program
- Highland Lake Association researching new marine patrol boat.
- Access state information sharing with new Cintrix security system
- Updating License Plate Reader (LPR) and issue new department policy for LPR
- Greater resident and organization participation in policing issues.

Critical Organizational Changes implemented since taking office on May 14th, 2015:

- Enacted a temporary command structure- no structure was provided as the department had only one supervisor (sergeant) who assumed command of Interim Chief.
 - Appointed three (3) acting sergeants to command each of the three (3) patrol shifts and
- Appointed four (4) acting corporals to each of the three (3) shifts with an acting corporal in charge of training for state mandates and compliance. There is now supervision on all watches and days off.
- Establish temporary command structure and chain of command
- Departmental accountability, report review and inspections.
- Reappointed department quartermaster
 - Research new uniform vendor for department for the ability to visit on site and to eliminate excessive travel time for officers and other personnel for uniform needs.
- Instituted weekly Command Staff Meetings
 - Purpose and rules
- Instituted a Chief's Advisory Committee which includes representation of sworn and non-sworn personnel.
- Reinstituted the DARE /SRO program to all Winchester schools- public and private. Certified two (2) officers.
- Selected a Public Information Officer to provide continuity and daily media information.

- Scheduling, overtime and details assigned to one person in preparation in two (2) weeks in advance, in order to eliminate late ordering in. Also providing new design format for easier to read availability lists for officers.
- Instituted walking beats separate from routine patrol of park and walks. Three main
 walking beats, which consists of Main Street divided in half from Dairy Queen to Case
 Street and west from Case Street to YMCA and Highland Lake beach areas.
- Instituted a daily activity log to be used for roll call to summarize important information from previous shifts and the ability of officers returning from leave to provide updated information.
- Reappointed a Police Chaplin
- Developed with Civil Service Commission job descriptions for
 - Sergeants
 - Corporals
- Issuing new updated identification cards for all departmental employees.
- Training of personnel reinstituted major focus. Training officer reports directly to the chief.
 - o Firearms
 - Taser Trainer
 - Mental Health Trainer
 - Purchase Taser cartridges and ammunition to qualify at least one a year with one tactical shooting exercise not once every three years.
- Replace old employee mailboxes- all employees have a mailbox
- New service oriented uniform dealer to commit to providing the best possible service at the police station for all employees. No longer the need for employees to travel great distance for equipment.
- Partnership with Federal Alcohol Tobacco and Firearms (ATF) for joint operations for weapons and narcotics
- Received from Winsted Ambulance Association for all officers blood clot kits with spares kits and they provided training to its use.
- Redeployed the department's former ERT Unit. Due to insufficient training the unit will only be deployed for containment purposes only and only deployed for additional duties when sufficiently trained.
- Remodified M-16 rifles for patrol use.
- Purchased patrol rifle and shotgun vehicle racks for main patrol vehicles.
- Reissued revised department's rules and regulations
- Developed strategic plan for weapons replacement schedule to reduce fiscal budget impacts.
- Review and developed updated to reach Connecticut accreditation standards (Tier I and Tier II)
 - Policies
 - Procedures
 - Mission statement
 - Department values

- Department Motto
- Eliminate the use of sworn personnel for coverage in dispatch.
- Developed EOC/Chief's Conference room.
- Board of Selectman, upon our request, to have a selectperson as liaisons to the police department.
- Department sworn and non-sworn personnel photograph.
- Redeployment regional traffic enforcement with Torrington, New Milford Police Departments.
- Addressed numerous incomplete reports dating back to 2013
- Assigned temporary training of additional detective to reduce high amount of investigations being investigated by patrol officers having little or no time for proactive patrol measures.
- Board member for the Town's Safety Committee
- Board member for the Winsted Ambulance Association.
- Sanctioned Federal 1033 Military Surplus Program.
- Discussions with area townships of regional police to have Winchester Police to provide police service.
- Scheduled Promotional Examinations slated for September 2015.
- Formulated Regional Traffic Enforcement with Torrington Police and New Milford Police
- Formulated Regional Drug Task Force with Torrington Police

Police Programs and Activities

Police Programs and Activities

- Patrol Services
- Directed Patrol Enforcement
- Drug Abuse Resistance Education Program
- School Resource Officers
- Criminal Investigations
- Marine Patrol
- School Crossing
- Speed and Traffic Enforcement
- Park and Walk Patrols
- Animal Control
- Traffic Accident Investigations
- Police, Fire & Ambulance Dispatch Communication Center
- Internal Affairs Investigation and Inspections
- Parking Control
- Records Administration
- Construction Site Traffic Control
- Prescription Drug Take-backs
- Crime Prevention/Neighborhood Watch
- First Responders to all Medical Emergencies
- Special Olympics Torch Run & Fundraisers
- Foot Patrols- Main Street and Highland Lake Beach areas
- Fingerprinting Services
- Firearm Permits
- Federal Military Surplus Program
- Partnerships Federal and State Agencies- Firearms and Narcotic Interdiction
- Roll Call Training
- Annual Firearms Qualifications
- Active Shooter Training
- Tactical Shooting Training- low light
- In Service Trainings/ Seminars
- Emergency Response Team- containment only
- Regional Traffic Enforcement with Torrington and New Milford Police Departments
- Reorganized and developed Operation Plans for special events.
- Develop Regional narcotics task force with Torrington PD
- Formulated Communication Committee- upgrade communication infrastructure
- Developed Joint PAL program with Torrington PD
- Internship Program- Northwest Connecticut Community College
- Developed Departmental Award Guidelines
- Department Award Ceremony
- Medical Drop Off Box
- Vacation House Check Program
- Narcan
- Marine Patrol

Winchester Police Department Goals and Objectives

FY 2016-2017

Goal

To continue and expand the efforts of the Winchester Police Department in the identification of neighborhood problems, concerns and to improve traffic safety and enhance traffic flow within the town.

Measures

Ongoing networking and development of community partnerships strategies for problem resolution. Information received from community meetings and resident/business interaction can be used in guiding enforcement to improve traffic safety measures to enhance the traffic flow and efforts of the police department. This will be measured by meetings with residents, neighborhood associations, business owners, construction personnel, special event coordinators, federal and state officials.

Outcomes: TBD

Goal

To focus on enhancing traffic enforcement in the detection and deterrence of drunk driving, and other traffic violations.

Measures

To conduct a minimum of 25 supplemental directed enforcement details that focus on enhancing traffic enforcement in the detection and deterrence of drunk driving, and other traffic violations.

Outcomes: TBD

Goal

To provide continued Trainings to all sworn and non-sworn personnel.

Measures

To begin providing instructional training for all sworn and non-sworn personnel in specialized courses, roll call training and the latest resource information on best practices.

Outcomes: TBD

Goal

To increase supervision, accountability, report review and inspections for all department personnel.

Measures

To promote additional supervisors; to reorganize the department to ensure proper supervision and inspections at all level of the organization.

Outcomes: TBD

Goal

To continue to update the departments rules and regulations and policies and procedures to current accreditation standards, in order to start the process of state accreditation. credentials.

Measures

To update and develop department rules and regulations and prioritize policies and procedures with the greatest liability to the department (weapons, use of force, bias policing) with state accreditation protocols.

Outcomes: TBD

Winchester Police Department Goals and Objectives - Outcomes FY 2015-2016

Goal

To begin the efforts of the Winchester Police Department in the identification of neighborhood problems, concerns and to improve traffic safety and enhance traffic flow within the town.

Measures

Ongoing networking and development of community partnerships strategies for problem resolution. Information received from community meetings and resident/business interaction can be used in guiding enforcement to improve traffic safety measures to enhance the traffic flow and efforts of the police department. This will be measured by meetings with residents, neighborhood associations, business owners, construction personnel, special event coordinators, federal and state officials.

Outcomes: This goal has been achieved with success in community involvement and partnering with neighborhood organization to enhance the quality of life for all residents. The formulation of a coalition "Caring for Winsted" to determine services available for residents of Winsted, especially in substance abuse services and homelessness.

Goal

To focus in enhancing traffic enforcement in the detection and deterrence of drunk driving, and other traffic violations.

Measures

To conduct a minimum of 25 supplemental directed enforcement details that focus on enhancing traffic enforcement in the detection and deterrence of drunk driving, and other traffic violations. Outcomes: Recently purchased new radar units to address traffic enforcement and community complaints of speeding in several neighborhoods. We have successfully exceeded our directed

enforcement details from 25 to currently at 31 directed patrol strategies. Enforcement has dramatically increased with all shifts.

Goal

To increase In-Service Trainings to all sworn and non-sworn personnel.

Measures

To begin providing instructional training for all sworn and non-sworn personnel in specialized courses, roll call training and the latest resource information on best practices.

Outcomes: This is a main tenant of my administration to increase training of all aspects of law enforcement such as annual qualifications, situation shooting exercises, computer, CAD, roll call, professional periodical, supervisor, recertification's, specialized trainings in narcotics, investigations, management and Narcan training and implementation.

Goal

To have a permanent command staff, to increase supervision, accountability, report review and inspections for all department personnel.

Measures

To promote sergeants and corporals initially to the department; to reorganize the department to ensure proper supervision and inspections.

Outcomes: The department promoted three (3) new sergeants and each of these sergeants were assigned to each patrol shifts. Since their promotion, they have provided continuity of command and direction to patrol officers. Also daily inspections is provided.

Goal

To provide active shooter training for all sworn police officers and to have patrol officers tour each individual public and private school for familiarization for critical incidents.

Measures

To provide at least once per fiscal year an active shooter training for all sworn police officers and to tour each individual public and private school.

Outcomes: This objective is provided after each department qualifications of weapons.

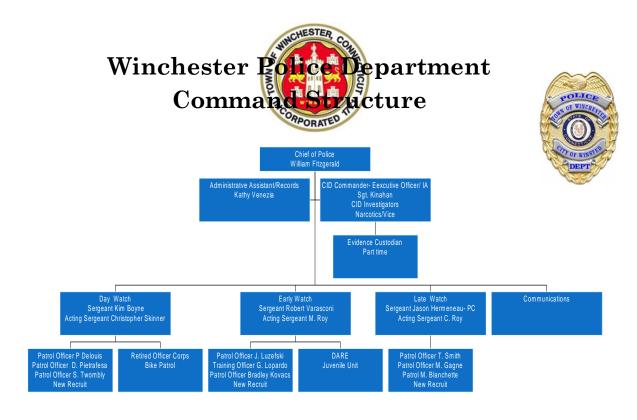
Goal

To update the departments rules and regulations and policies and procedures to current accreditation standards, in order to begin the process of state accreditation credentials.

Measures

To reissue department rules and regulations and prioritize policies and procedures with the greatest liability to the department (weapons, use of force, bias policing).

Outcomes: This is an ongoing to keep pace with latest model policies and procedures in law enforcement.







Winchester Police Department Chief's Advisory Committee





Calls for Service Analysis

Shifts FY 2015-2016

| Midnight | Day | Evening | Total |
|----------|------|---------|-------|
| 1603 | 3671 | 3776 | 9050 |

Shifts FY 2014-2015

| Midnight | Day | Evening | Total |
|----------|------|---------|-------|
| 1551 | 3855 | 3403 | 8811 |

Shifts FY 2013-2014

| Midnight | Day | Evening | Total |
|----------|------|---------|-------|
| 1537 | 4385 | 3382 | 9305 |

Fiscal Year Comparison

| | Midnight | Day | Evening | Total |
|--------------|----------|------|---------|-------|
| FY 2015-2016 | 1603 | 3671 | 3776 | 9050 |
| FY 2014-2015 | 1551 | 3855 | 3403 | 8811 |
| FY 2013-2014 | 1537 | 4385 | 3382 | 6305 |
| Totals | 3088 | 8240 | 6785 | 15116 |

The indicated increase in calls for service is the department's strive for greater community involvement and identification of community issues. This increase clearly demonstrates active participation as we sought in our goals for FY 2015-2016.

Patrol has increased efforts in narcotic, burglaries and larcenies arrests in Winsted. This does not indicate we are having an impact especially narcotics but demonstrates patrol's proactive efforts. The need to assign an officer to narcotics to be assigned to handle field intelligence when staffing is achieved. Then the department can combat the narcotic activity with added resources of the State Drug Task Force, DEA and ATF to have the maximum impact on the narcotic trade in the town. With added personnel in 2016-2017 Budget and continued support of the Board of Selectman, this goal can and will be achievable.